1967

TOWN OF WAYLAND

REPORT

OF THE

FINANCE COMMITTEE

INCLUDING

WARRANT ARTICLES

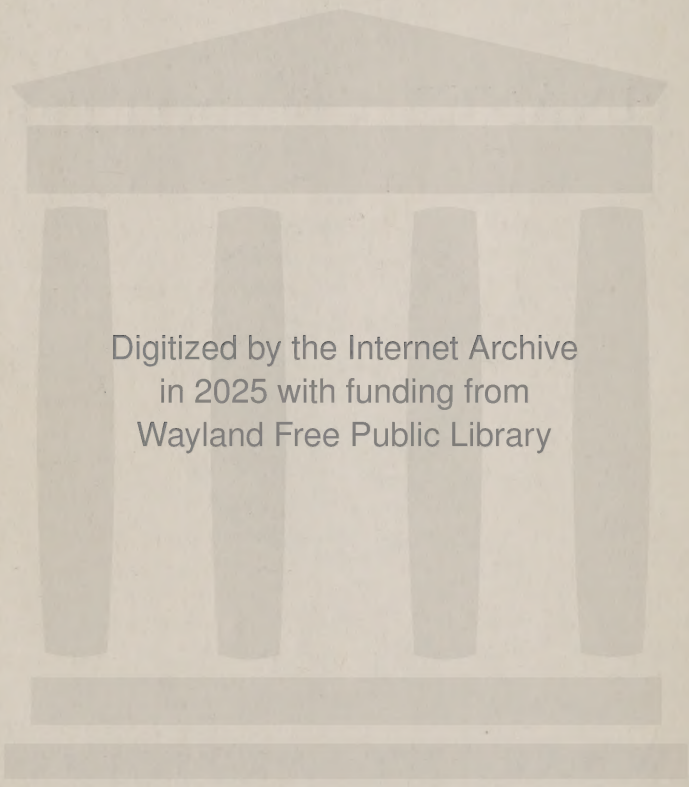
FOR ANNUAL TOWN REPORT

1967

With Finance Committee's

RECOMMENDATIONS AND BUDGET

CAGE



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WARRANT FOR ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To any of the Constables of the Town of Wayland, in said County: Greetings:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town election to meet at their respective polling places, Precinct 1 in the Junior High School Gymnasium, Precinct 2 in the Cochituate Grammar School, on

MONDAY, MARCH 6, 1967

at 7:00 o'clock in the forenoon, there and then to bring in their ballots for a Moderator and one Water Commissioner, each for one year;

One member of the Board of Public Welfare and one member of the Planning Board, each for two years;

Town Collector, one Selectman, one member of the Board of Public Welfare, two members of the School Committee, one Assessor, one Water Commissioner, two Library Trustees, one Cemetery Commissioner, one member of the Board of Health, one Park Commissioner, one Road Commissioner and one Commissioner of Trust Funds, all for three years;

One member of the Planning Board for five years.

All the foregoing to be voted on the official ballot. The polls will be open at 7 o'clock in the forenoon and will remain open continuously uutil 8:00 o'clock in the afternoon, when they shall be closed.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Senior High School Field House on

WEDNESDAY, MARCH 8, 1967

at 7:45 P. M., then and there to act on the following articles:

Article 1. To hear the reports of the Town Officers, Agents and Committees and act thereon

Article 2. To choose all necessary Town officers, Agents and Committees not elected by the official ballot.

Article 3. To see if the Town will vote to further amend the Town By-Law establishing the Wage and Salary Classification Plan, as amended, in any of the following respects; and establish the effective dates for any changes by such amendments:

(a) Amend Article II, Section 1, of said Plan by changing the title "Library Assistant (P.T.)" to "Library Clerk (P.T.)," or by changing any of the salary and wage rates or designations or descriptions of any position classifications specified in said section, and adding the following additional job classifications:

Public Safety

Youth Officer
Firefighter-Diver
Firefighter-Clerk

Public Works

Engineering Aide
Working Foreman, Cemetery

or adding additional job classifications thereto.

(b) Amend Article III, Section 1, by deleting the entire section and substituting therefor a new paragraph to read as follows:

Section 1. The regular work week for office and clerical employees shall be 35 hours. For Fire Department personnel, it shall be 56 hours before October 1, 1967, and 48 hours on and after October 1, 1967. For Police Department personnel, the work week shall be 44 hours before October 1, 1967, and 40 hours on and after October 1, 1967. The regular work week for all other Town employees shall be 40 hours.

(c) Amend Article III, Section 2, by deleting the entire section and substituting therefor a new paragraph to read as follows:

Section 2. Employees, other than members of the Police and Fire Departments, required to work more than 8 hours in any day or 40 hours in any week shall be compensated for such overtime at a rate based on one and one-half (1½) times their regular hourly rates of pay. Employees whose regular work week is less than 40 hours shall receive straight time pay up to 40 hours per week and time and one-half for all hours in excess of 40 hours per week. Employees of the Police Department shall receive straight time pay for all overtime worked in excess of their regular work week. A Firefighter employed on an annual salary basis, and also serving as a "Call Firefighter" shall be paid as a "Call Firefighter" at the Call Firefighter's hourly rate of pay until October 1, 1967, after which he shall be paid at his regular straight time pay. When serving an extra full day or night shift, a Firefighter shall be

paid at the "Call Firefighter — Full day or night shift" rate of pay.

(d) Amend Article III by adding a new section to read as follows:

Section 6. Firefighters when training for or actually performing diving duties shall be paid at the Firefighter-Diver rate.

(e) Amend Article V-A, Section 3, by deleting the entire section and substituting therefor a new paragraph to read as follows:

Section 3. In the cases of certain professional personnel, the Personnel Board may establish a vacation program in accordance with the general custom of such professional groups. Vacation policies so established under this provision must be renewed annually by the Personnel Board or they will be considered to have lapsed.

(f) Amend Article V-C by adding a new section to read as follows:

Section 3. When an employee is on sick leave or receiving benefits under workmen's compensation and his accrued time expires he will fall under the provisions of Article V-D, **Leave of Absence**; that is, no provision of this plan will apply, and seniority will not accrue during this absence.

(g) Amend the Wage and Salary Classification Plan by inserting a new article to read as follows:

Article V-F, JURY DUTY

Section 1. If an employee is called to serve on jury duty, he shall be paid the difference between compensation for serving on jury and his normal regular base pay. Employees serving on jury duty should make every reasonable attempt to report for work on the days on which they serve. Reasonable documentary proof of actual service of jury duty must be presented in order that this compensation be paid.

(h) Amend the Wage and Salary Classification Plan by inserting a new article to read as follows:

Article V-G, MILITARY LEAVE

Section 1. An employee called to Reserve or National Guard duty will be compensated for the difference between his military pay and his regular (base) pay for the training period not to exceed two weeks in any year, upon satisfactory evidence of completion of the training period. Military pay shall be considered to be all pay received for the entire fourteen day period, including Saturdays and Sundays. Military leave shall not be charged to vacation time.

or take any action relative thereto.

WAGE AND SALARY CLASSIFICATION PLAN

PROPOSED BASIC SCHEDULE OF SALARIES AND WAGE RATES — 1967
FOR CLASSIFIED POSITIONS

POSITION	*Min.*	*1 Year After*	*2 Years After*	*3 Years After*
Administrative and Clerical — All Departments				
Executive Secretary	$11,240	$12,310	$13,380	$14,450
Accountant — Office Manager	6,230	6,540	6,850	7,150
Administrative Assistant	6,230	6,540	6,850	7,150
Secretary to Executive Secretary (35 hrs.)	4,960	5,200	5,450	5,690
Principal Clerk (35 hrs.)	4,680	4,930	5,180	5,430
Senior Clerk (35 hrs.)	4,100	4,350	4,600	4,850
Machine Room Clerk (35 hrs.)	3,870	4,080	4,290	4,510
Switchboard Operator (35 hrs.)	3,870	4,080	4,290	4,510
Junior Clerk (35 hrs.)	3,510	3,730	3,940	4,150
Public Health				
Registered Professional Nurse (40 hrs.)	6,000	6,250	6,500	6,750
Public Health Nurse No. 1 (40 hrs.)	6,500	6,750	7,000	7,250
Public Health Nurse No. 2 (40 hrs.)	7,100	7,350	7,600	7,850
Public Health Nursing Supervisor (40 hrs.)	7,800	8,050	8,300	8,550
Secretary to the Board of Health	2.25/hr.			
Board of Health Inspector (Agent P. T.)	2.96/hr.			
Nurses' Aide	2.14/hr.			

Public Safety				
Police Chief	8,950	9,320	9,690	10,060
Youth Officer	8,560	8,910	9,260	9,630
Police Sergeant (44 hrs.)	6,960	7,290	7,610	7,940
Police Sergeant (40 hrs. — 10/1/67)				
Patrolman (44 hrs.)	6,050	6,350	6,660	6,960
Patrolman (40 hrs. — 10/1/67)				
Fire Chief	8,950	9,320	9,690	10,060
Fire Captain (56 hrs.)	6,960	7,290	7,610	7,940
Fire Captain (48 hrs. — 10/1/67)				
Firefighter (56 hrs.)	6,050	6,350	6,660	6,960
Firefighter (48 hrs. — 10/1/67)				
Firefighter Clerk (48 hrs. — 10/1/67)	6,300	6,610	6,930	7,240
Firefighter — Electrician (56 hrs.)	6,540	6,840	7,150	7,450
Firefighter — Electrician (48 hrs. — 10/1/67)				
Firefighter — Mechanic (56 hrs.)	6,540	6,840	7,150	7,450
Firefighter — Mechanic (48 hrs. — 10/1/67)				
Firefighter — Diver	3.00/hr.			
Inspector — Building and Wire (40 hrs.)	6,960	7,290	7,610	7,940
Special Patrolman (Traffic)	2.56/hr.			
Intermittent Patrolman	2.65/hr.			
Call Firefighter	2.65/hr.			
Call Firefighter — Full day or night shift	25.00/shift			
Policewoman	134.00/mo.			
Library				
Librarian	$7,140	$7,440	$7,730	$8,030
Assistant Librarian, Professional (35 hrs.)	5,820	6,110	6,400	6,690

POSITION	*Min.*	*1 Year After*	*2 Years After*	*3 Years After*
Children's Librarian, Professional (35 hrs.)	5,820	6,110	6,400	6,690
Library Assistant (35 hrs.)	4,220	4,470	4,720	4,970
Library Clerk (P. T.)	2.08/hr.			
Library Page (P. T.)	1.25/hr.			
Public Works				
Highway Superintendent	$8,950	$9,320	$9,690	$10,060
Assistant Highway Superintendent (40 hrs.)	7,680	8,010	8,330	8,660
Water Superintendent	8,950	9,320	9,690	10,060
Cemetery Superintendent	6,840	7,160	7,460	7,780
Park Superintendent	5,950	6,250	6,550	6,850
Working Foremen — Water (40 hrs.)	3.10/hr.	3.22/hr.	3.34/hr.	
Water Maintenance Man (40 hrs.)	2.84/hr.	3.03/hr.	3.22/hr.	
Town Surveyor	8,490	8,850	9,220	9,580
Highway Mechanic	2.96/hr.	3.08/hr.	3.20/hr.	
Heavy Equipment Operator and Working Foreman, Highway	2.96/hr.	3.08/hr.	3.20/hr.	
Heavy Equipment Operator	2.73/hr.	2.86/hr.	2.99/hr.	
Equipment Operator	2.54/hr.	2.68/hr.	2.80/hr.	
Working Foreman, Cemetery	2.96/hr.	3.08/hr.	3.20/hr.	
Meter Reader and Repairman	2.54/hr.	2.68/hr.	2.80/hr.	
Laborer	2.35/hr.	2.48/hr.	2.61/hr.	
Laborer — Probationary	2.35/hr.			
Laborer — Casual or P. T.	2.14/hr.			
Engineering Aide	2.35/hr.			

This Article has been inserted in the Warrant at the request of the Personnel Board to cover its recommendations with respect to change in classifications, adjustments in salary and wage levels, and suggestions for keeping the Personnel Plan current.

Following is the report of the Personnel Board with its recommendations:

"Following the adjournment of the 1966 Town Meeting, the Wayland Personnel Board devoted many meetings to establishing a job description for the position of Youth Officer. Extensive discussions were held with representatives from the Massachusetts State Division of Youth Services, Wayland Selectmen, the Wayland Police Department, Wayland Affairs Council, Inc., the Superintendent of Schools, and many others. This work was completed in mid-June. The Job Description, the first of its kind in Massachusetts, has subsequently been sought-after by other towns.

Each Article in the Wage and Salary Classification Plan is reviewed annually to assure fair and equitable treatment for Town employees, and upon vote of the Town Meeting, new Articles have been added to the Plan as needed. In addition, the Personnel Board has made recommendations to the Finance Committee and the Board of Selectmen on matters indirectly affecting compensation and working conditions that are outside the scope of the Wage and Salary Classification Plan itself.

This year's studies again included comparisons with most Eastern Massachusetts towns with comparable tax base and population, with adjacent towns, with a general statewide study, and with industrial and business practices in the area. Meetings were held with Department Heads and Commissioners of each Town Department and their recommendations have been considered. This year, the Board completed its recommendations soon enough to allow time for a final review with Department Heads and Commissioners before inclusion in the Warrant. These recommendations are the result of long and exhaustive studies; they are concurred in by the Board of Selectmen and the Finance Committee. The Personnel Board believes that these adjustments will continue our policy of providing equitable salaries and maintaining a competitive position with other towns, and earnestly urges they be adopted by the Town Meeting.

BASIC COMPENSATION RATES AND CLASSIFICATIONS

I. *The established descriptions and the good basis for comparability they provide enables the Personnel Board to work efficiently at keeping the Plan current at small cost to the Town. The recommended pay schedules are set forth in the Report of the Finance Committee, and involve a general increase of 7% for all positions, except for Public Health Nurses, where a greater increase is involved, and Library Clerks and Pages, which are unchanged.*

The recommended schedule includes new titles for "Firefighter-Diver," "Firefighter-Clerk," "Engineering Aide," "Youth Officer," and "Working Foreman-Cemetery."

The total cost for these pay changes is estimated to be less than $55,000.

It is recommended that changes be made effective on March 16, 1967.

CHANGES TO BASIC PLAN

I. The Board is recommending changes to the Vacation Policy (V-A) to permit controlled variations on a year to year basis that are competitively appropriate considering the wide difference in jobs covered under the Plan.

II. The Board is recommending changing the practice on Sick Leave (V-C) so that vacation and seniority benefits do not accrue during long absences from service to the town.

III. The Board is recommending a change in the provisions for overtime pay (Article III, Section 2) for certain employees that are more consistent with those customarily found in business organizations, and to an increasing extent, in other towns, with whom Wayland must compete in hiring and retaining such employees. This change provides pay at the rate of one and one-half times the regular rate for hours actually worked beyond 8 in any day or 40 in any week. Police and Fire Department employees would be paid straight time for overtime under this provision.
The cost of this change is expected to be under $5,000 per year for all departments.

IV. The Board is recommending that work week hours for Police Department employees be reduced from 44 hours to 40 hours beginning October 1, 1967, and workweek hours for Fire Department employees be reduced from 56 hours to 48 hours beginning October 1, 1967.
The cost of this proposal is expected to be $7,500 in 1967, and $22,000 for a full year.

V. Other minor changes in wording have been made for the purpose of clarifying the intent of a provision of the plan and to assist in uniform administration.

ADDITIONS TO BASIC PLAN

I. Article V-F (Jury Duty) is recommended to make up the difference between Jury Duty pay and regular pay for any Town employee who is prevented from working by having to serve on a jury.

II. Article V-G (Military Leave) is recommended to make up the difference between Military Training Duty pay and regular pay for up to two weeks each year, for any Town employee who is prevented from working by having to fulfill a military reserve training obligation."

The Finance Committee believes that the Personnel Board has made a thorough study of the compensation situation this year and concurs in the above recommendations.

Article 4. To grant money for necessary Town purposes.

See Finance Committee Report.

Article 5. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town, as provided by the General Laws (Tercentenary Edition) Chapter 41, Section 108, and set the effective date of such salary and compensation.

The salaries of elective officers are not covered under the Wage and Salary Classification Plan and must, therefore, be established annually by the Town.

The Finance Committee has reviewed the salaries in the light of the changes in the wage and salary levels being made for those employed by the Town under the Wage and Salary Classification Plan, and the Committee recommends that the salaries be set as indicated in the budget and that they be effective as of January 1, 1967.

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

There has been a slight change in the language of this article, based on the action of the Legislature in 1964. By the article here proposed, the Town Treasurer is regularly given authority to borrow money in case of need, pending the receipts from the collection of taxes in October and November, and to renew such borrowing for a period of less than a year. The new language of this article is in accordance with the recommendations of the Department of Corporations and Taxation of the Commonwealth.

The Finance Committee recommends the approval of the article.

Article 7. To see if the Town will vote to authorize the Board of Selectmen to sell, or otherwise dispose of the following:

(1) The Police Department's present 1965 Chevrolet station wagon and two 1966 Chevrolet station wagons;

(2) The Highway Department's present 1961 4½-ton International truck;

(3) The Water Department's 1963 ½-ton Chevrolet truck;

in connection with the purchase of new equipment by the respective departments; and to authorize the Road Commissioners, with the approval of the Selectmen, to sell surplus peat from time to time; or take any action relative thereto.

The sale, trade-in, or disposal of Town property requires a vote of the Town. Funds for the purchase of new equipment for

which the old is being traded, or sold, are provided for in the budgets of the respective departments or under Article 8.

The Finance Committee recommends the approval of the article.

Article 8. To see if the Town will appropriate sums of money for the Water Department, determine whether the money shall be provided for by appropriation from available funds in the Treasury, by taxation and/or by borrowing; or take any action relative thereto.

This article provides funds for the operation of the Water Department for the calendar year 1967. All of the funds will be provided for from the Water Department Revenue. The proposed budget is as follows:

(1) Water Coupon Notes, Bonds and Registered Notes Maturing in 1967 — Payment of Principal		**$10,000.00**
(2) Water Coupon Notes, Bonds and Registered Notes — Payment of Interest		**2,310.00**
(3) Water Department — Maintenance:		
Salaries:		
Superintendent	**$9,922.50**	
Labor and Maintenance	**44,000.00**	
Town Office (2)	**8,400.00**	
	62,322.50	**62,322.50**
Appropriation		**48,000.00**
New Truck		**2,000.00**
(4) Refund Account		**5,000.00**
(5) New Well and Pumping Station Off Riverview Terrace — Additional		**50,000.00**
		$179,632.50

The Finance Committee recommends the approval of the article.

Article 9. To see if the Town will vote to appropriate and assess a sum of money for the reconstruction and improvement of Chapter 90 Roads, said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose, the work to be done under the supervision of the Road Commissioners; or take any action relative thereto.

This is the annual article under which the Town appropriates and assesses a sum of money for the construction of Chapter 90 Roads, a road program jointly entered into by the Town, County and State. The Town puts up 25% of the total appropriation, the County 25%, and the State 50%. For 1967, the County's allocation is $6,700 and the State's is $13,400, which together call for an appropriation from the Town of $6,700.

As indicated at the Last Annual Meeting, the Town is still in the process of relocating and reconstructing a piece of Cochituate

Road at the Sandy Burr Country Club and extending southerly towards the intersection known as "Five Paths." The Town, County and State are attempting to work out a new layout for the intersection, and the State has indicated that if the job is not ready to go forward this year, it will nevertheless hold over the State's and County's share, providing the Town votes its matching appropriation.

The Finance Committee, therefore, recommends the approval of the article.

Article 10. To see if the Town will vote to accept various conveyances, gifts, and devises to the Town; or take any action relative thereto.

This is a regular article in the Warrant to permit the Town to accept various gifts and conveyances which it has received during the year, or is about to receive. At the time of the Town Meeting, the Town Counsel will make recommendations which will have been reviewed by the Finance Committee in advance of their having been made.

The Finance Committee recommends the approval of the article.

Article 11. To see whether the Town will vote, pursuant to the authorization granted by the Massachusetts General Court, to establish a Park and Recreation Department, the Commissioners of which shall have the powers and duties of the Park Commissioners and Cemetery Commissioners, including those of the Tree Warden and Superintendent of Moth Extermination; or take any action relative thereto.

The subject matter of this article, the possible consolidation of the Park and Cemetery Departments, was dealt with at some length at the Special Town Meeting held in December of 1965 and under Article 23 of the Annual Meeting in 1966, the Town authorized the Selectmen to request the Massachusetts General Court to enact special legislation providing for the establishment of a Park and Recreational Department. The present article, if acted upon favorably, would constitute the final step in the proposed program.

The Committee on Town Government has consistently favored consolidation of small departments, which makes possible more efficient use of personnel and equipment and the upgrading of the job of superintendent, which should promote efficiency. Several years ago, the work of the Tree Warden and the Superintendent of Moth Extermination were placed under the supervision of the Board of Cemetery Commissioners, placing all of these functions under one superintendent and one Board. This has proved to be a very desirable move. The Park and Cemetery Departments are both small, each having only three or four full-time employees, including their working superintendents. The work, which includes the care of grass, trees and shrubs, requires similar skills and equipment, all of which is now housed in the same section of the Highway Garage. The work could appropriately be supervised by one man.

The Commissioners of both the Park and Cemetery Departments have previously expressed themselves as favoring consolidation and have indicated that it should work out well in operation.

The Finance Committee concurs in the previous recommendations of the Committee on Town Government and, therefore, recommends the approval of the article.

Article 12. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or otherwise, for recreational and/or automobile parking purposes, all or any portion of the land with the buildings thereon on Main Street, Cochituate, shown as land of George E. E. and Katherine A. Danis on Plate 51D in the Atlas of the Town of Wayland, with an area of about one-quarter acre and numbered as #85 Main Street; and to raise and appropriate or transfer from available funds a sum of money therefor; or take any action relative thereto.

This article would provide for the acquisition of the Danis property at 85 Main Street, Cochituate on which there is located a three-family house. The property is adjacent to the Fitzpatrick property, which was bought by the Town at the Annual Meeting in 1966, and constitutes the final piece which would be necessary in connection with the development of the Hannah Williams site (now under lease and option to the Town) and the Fitzpatrick piece. The Danis property is for sale at an asking price of $21,000. The Town is in the process of attempting to obtain an option, so that the job of developing the proposed parking site and the refurbishing of the playground can proceed as a single job.

On the assumption that satisfactory arrangements can be reached prior to the time of the Annual Meeting, the Finance Committee recommends approval of the article.

Article 13. To see if the Town will vote to amend the By-Laws of the Town of Wayland by adding a new section regarding the leashing of dogs reading as follows or otherwise:

> "Leashing of Dogs: No person shall own or keep in the Town of Wayland, outside of the confines of the owner's or keeper's property, any dog which is not held firmly by a leash or chain. Failure to comply with this by-law shall be punishable as follows:
>
> First offense: Warning
>
> Second and subsequent offenses: Fine of Ten Dollars."

or take any other action relative thereto.

This article has been inserted in the Warrant upon the petition of some 370 citizens who claim to be the owners of just under 100 dogs. The intent of the petition is self-explanatory. It seeks to provide a new by-law by which dogs would be leashed at all times when not on the owner's or keeper's property.

The Finance Committee makes no recommendation with respect to the article, but it feels it has a duty to point out that if approved, the problem of enforcement will involve expenses both in the necessity for the payment to an active dog officer (not now paid) and the establishment and maintenance of a Dog Pound.

Article 14. To see if the Town will vote to take by purchase, gift, eminent domain, or otherwise, the parcels of land north of Boston Post Road, west of the Sudbury River, and south of River Road shown as Parcels A through F on a plan entitled "Compiled Plan of Land in Wayland, Mass. Showing Proposed Taking for Dump Purposes" dated December 16, 1966 by the Wayland Engineering Dept. or any of them, or portions thereof, or easements therein, for dump purposes; and to determine whether the required money shall be provided for by appropriation from available funds in the Treasury, by taxation and/or borrowing; or take any action relative thereto.

This article involves a tract of land west of the Sudbury River and north of Route 20, having a total area of about 47 acres, in the so-called "Sand Hill" area. Of this total, about 4.8 acres is owned by William and Mary Lord, about 5.4 acres by Boston Edison Co., about 20 acres by Robert O. Waters et al, Trustees of Philbob Real Estate Trust, about 13.7 acres by Guiseppe Melone, and about 3 acres by Eileen Whitworth. It surrounds the irregular area of Sudbury that juts into Wayland. The major portion of it is in the area between (i) a section of the Sudbury line that is about 1,000 feet northerly from, and parallel with, Route 20 and (ii) a line about 700 feet southeasterly from, and generally parallel with, River Road where it runs along another Wayland-Sudbury town line. The area includes considerable low-lying land and worked-out gravel pits, and some gravel ridges and knolls.

The article has been inserted in the Warrant by the Planning Board with a view to buying as much of the property here outlined as possible to protect the Town against its future requirements for an area in which to conduct a sanitary land-fill operation and where it may otherwise dispose of Town refuse. That portion of the area which would be used in the near future would lie at some distance north of the State Road, where there would be a minimum of visibility from any point in the Town.

The Planning Board is in the process of trying to assemble the land and will have a full report at the time of the meeting.

The Finance Committee will be prepared to make its recommendations with respect to the financing of the project at that time.

Article 15. To see if the Town will vote to establish a committee of three persons, one appointed by the Board of Selectmen, one by the Planning Board, and one by the Road Commissioners, who, with three persons similarly appointed by the Town of Sudbury, shall constitute the Joint Wayland-Sudbury Regional Refuse Disposal Planning Committee for the purpose of studying methods of joint Wayland-Sudbury use of municipal land in the Sand Hill area for refuse disposal, removal of gravel, and future development, and to appropriate and assess the sum of $400 for the purpose of meeting one-half the expenses incurred by said Joint Committee, and to report to the next Annual Town Meeting; or take any action relative thereto.

This article has been inserted in the Warrant by the Planning Board. It constitutes a preliminary step in working jointly with the Town of Sudbury for the creation of a joint refuse disposal facility. A similar article, proposed by the Sudbury Planning

Board, will be before the Sudbury Annual Meeting. A joint Committee, working on the land on both sides of the Town Line, is necessary if the Towns are ultimately to jointly develop and manage waste disposal at a location which appears to be as satisfactory as possible, from the point of view of the two towns.

The Finance Committee recommends the approval of the article.

Article 16. To see if the Town will vote to amend the Zoning By Laws by inserting after Section XB a new Section XC, as follows:

Watershed Protection District

Section XC

1. The purpose of this section is to preserve and protect the streams and other water courses in the Town and their adjoining lands; to protect the health and safety of persons and property against the hazards of flooding; to preserve and maintain the ground water table for water supply purposes; to protect the community against the detrimental use and development of lands adjoining such water-courses and to conserve the watershed areas of the Town for the health, safety and welfare of the public, and therefore all areas in said Watershed Protection District are subject to the following regulations:

2. Except as provided herein and in paragraph 4 of this Section X-C:

   a.) No building, wall, dam, or other structure shall be erected, constructed, altered, enlarged or otherwise created or moved for any living or other purpose, provided that non-commercial signs not exceeding four feet square in size, tents, fences, wildlife management shelters, foot paths, bicycle paths, horse paths and foot bridges are permitted if

   (i) they are accessory to lawful primary uses in a single residence district and

   (ii) they do not affect the natural flow patterns of any water-course.

   b.) Dumping, filling, excavating or transferring of any material which will reduce the natural flood-water storage capacity or interfere with the natural flow patterns of any water-course within this District is prohibited.

3. The following uses, insofar as permitted in single residence districts, are permitted as a matter of right, subject to the provisions of paragraph 2 of this section X-C.

   a.) Conservation of soil, water, plants and wildlife;

   b.) Outdoor recreation including play and sporting areas, nature study, boating, fishing and hunting where otherwise legally permitted;

   c.) Proper operation and maintenance of dams and other water control devices, including temporary alterations of the water level for emergency or maintenance purposes.

   d.) Grazing, farming, nurseries, truck gardening and harvesting of crops;

e.) Forestry;

f.) Any religious use or any educational use which is religious, sectarian, denominational or public as provided for by Section 2 of Chapter 40A G.L.;

g.) Uses accessory to residential or other primary uses, such as flower or vegetable gardens, lawns, pasture, or forestry areas.

4. Upon the issuance of a special permit for an exception by the Board of Appeals, and subject to such special conditions and safeguards as the Board of Appeals deem necessary to fulfill the purposes set forth in paragraph 1, the following uses as permitted in single resident districts are permitted:

   (1) Duck-walks and boat landings;

   (2) Appropriate municipal use, such as waterworks pumping station and parks;

   (3) Temporary storage of materials or equipment;

   (4) Dams, excavations or grading, consistent with the purposes of this section, to create ponds, pools or other changes in watercourses, for swimming, fishing or other recreational uses, agricultural uses, scenic features, or drainage improvements;

   (5) Driveways and roads where alternative means of access are impractical.

5. The portion of any lot in a Watershed Protection District may be used to meet the area and yard regulations for the district in which the remainder of the lot is situated.

6. All water bodies encircled by the Watershed Protection District are hereby included within said District;

or take any action relative thereto.

This Article has been included in the Warrant at the request of the Planning Board, after studies and recommendations by the Conservation Commission. It establishes regulations for Watershed Protection Districts, and the next article provides for the establishment of certain areas adjoining watercourses and ponds in the Town, as such districts. Generally speaking, the proposed regulations would prohibit building, and dumping, excavation and filling which would interfere with water flow and flood water storage in such areas, except as the Board of Appeals may grant special permits consistent with the general purposes of the regulations. Subject to such regulation of construction activities, use for purposes such as recreation, agriculture, forestry, lawns and gardens are expressly permitted.

The Conservation Committee has held a series of neighborhood meetings to explain the purposes and effect of the proposed regulations.

The Planning Board will have held a public hearing on the matter and will make its recommendation at the Town Meeting.

Article 17. To see if the Town will vote to amend the Zoning Map by adding thereto the Watershed Protection District as shown on a plan

on file with the Town Clerk entitled "Wayland Watershed Protection District" dated December 15, 1966 by MacCarthy Engineering Services Inc., or take any action relative thereto.

If the previous article is passed, this article would provide for a map defining the actual areas to be included in the Water Protection District described in the previous article.

The Planning Board will have held a public hearing on the matter and will make its recommendation at the Annual Meeting.

Article 18. To see if the Town will vote to amend the Zoning By-Laws by adding a new Section IX A entitled "Exception for Flexible Plan Development" as follows:

Exception for Flexible Plan Development

Section IX A

(a) Any person who submits to the Planning Board, for approval under the Subdivision Control Law or for endorsement that no such approval is required, a plan of land containing ten acres or more in Residence Zone 40,000 sq. ft. 180 ft. Front and/or Residence Zone 60,000 sq. ft. 210 ft. Front may in accordance with provisions in this Section IX-A set forth make application to the Board of Appeals for a special permit excepting the building lots shown on such plan in said Zones from the lot area and frontage requirements specified in paragraph (e) of Section IX, but not any other requirements, of the Zoning By-Law. Prior to the granting of a permit, the plan must show (1) which lots are to be used as building lots and which are to remain open land, and (2) on each building lot, two site lines between which the entire dwelling, including attached garage must lie.

(b) After notice and hearing in accordance with law the Board of Appeals may grant such a permit, provided that the applicant has submitted an agreement as provided in paragraph (d) of this Section IX-A, and that prior to the hearing the Planning Board has submitted in writing a recommendation that such permit be granted and a report specifying that the Planning Board has determined that (i) the area of the tract shown on the plan is at least ten acres, (ii) the building lots shown thereon comply with the requirements of paragraph (c) of this Section IX-A as to minimum and average area and as to frontage, (iii) the plan promotes the more efficient use of the land in harmony with its natural features and with the general intent of the Zoning By-Law, (iv) the number of such lots does not exceed by more than three percent the number of lots which could be built upon in the tract shown on such plan without a special permit hereunder, (v) each of such lots contain a house site which is in harmony with the general intent of the Zoning By-Law, (vi) each of such lots contains a site which, subject to approval of the Board of Health, may be suitable for a septic disposal system and (vii) the proposed ownership of and restrictions to be applied to the Open Land as set forth in the agreement provided for in paragraph (d) of this Section IX-A are in harmony with the general intent of the Zoning By-Law and appropriate to the particular development.

(c) The building lots shown on any plan for which a special permit is granted under this Section IX-A shall meet the following requirements:

1. Each such lot lying in Residence Zone 40,000 sq. ft. 180 ft. Front shall contain a minimum of twenty-five thousand square feet, and each such lot lying in Residence Zone 60,000 sq. ft. 210 ft. Front shall contain a minimum of thirty-thousand square feet;

2. The average area of all such lots lying in Residence Zone 40,000 sq. ft. 180 ft. Front shall be at least thirty thousand square feet, and the average area of all such lots lying in Residence Zone 60,000 sq. ft. 210 ft. Front shall be at least forty thousand square feet.

3. At least three-quarters of all of such lots shall have an area equal to or greater than the minimum average area specified in the foregoing subparagraph 2;

4. Each such lot lying in Residence Zone 40,000 sq. ft. 180 ft. Front shall have a width of at least one hundred twenty feet, and each such lot lying in Residence Zone 60,000 sq. ft. 210 ft. Front shall have a width of at least one hundred fifty feet, such width to be measured on a line which is the shortest distance between those segments of the side lines of the lot which lie between the two site lines specified in paragraph (a). Such width to be measured on a line running through the geometric center of any dwelling erected thereon, which line is perpendicular to the bisector of the angle formed by any two non-contiguous lines of such lot other than the street frontage line.

5. Each such lot shall have a frontage of not less than twenty-five feet on any street line.

(d) All land shown on a plan for which a special permit is granted under this Section IX-A which is not included in building lots shall be Open Land. Such Open Land shall have an area at least equal to the aggregate of (i) one-half of the excess over 40,000 square feet of all such lots lying in Residence Zone 40,000 sq. ft. 180 ft. Front which are greater in area than 40,000 square feet but less than 79,999 square feet, (ii) all of the excess over 40,000 square feet of all such lots lying in said Zone which are 80,000 square feet or greater in area (iii) one-half of the excess over 60,000 square feet of all such lots lying in Residence Zone 60,000 sq. ft. 210 ft. Front which are greater in area than 60,000 square feet but less than 119,999 square feet, and (iv) all of the excess over 60,000 square feet of all such lots lying in said Zone which are 120,000 square feet or greater in area. Provision shall be made by agreement, duly executed in form suitable for recording by the owner or owners of such Open Land, that in the event that a special permit is granted under this Section IX-A such Open Land shall be.

1. Owned either (i) by the Town, alone or jointly with any of the following: (ii) by Sudbury Valley Trustees, Inc., (iii) jointly or in common by the owners of the building lots shown on said plan in a manner in which the ownership of the Open Land runs with the title to the lots and is not separately alienable, or (iv) by an association of which the owners of the building lots (or groups of such lots) are the controlling members; and

2. Subject to unlimited restrictions as to time that such Open Land shall be used only for (i) conservancy in its natural state, (ii) grazing and agriculture, (iii) walking, horseback riding and/or bicycle riding (iv) playing fields and courts (v) swimming pools and other recreational facilities and structures all of which uses may be restricted to the use of members of such an association of lot owners, or (vi) any combination of the foregoing. The restrictive agreement shall be in such form and contain such facts and provisions that, so far as possible under then existing law, the restrictions will not terminate by operation of law.

The manner of ownership of such Open Land (or of various parcels thereof) shall be determined by the applicant after consultation with the Planning Board. The type of restrictions on such Open Land (or on various parcels thereof) shall be determined by the Planning Board after consultation with the applicant. Such restrictions shall be for the benefit of and enforceable by the Town, and, if the applicant so requests, shall also be enforceable by the applicant and/or by the owners of the building lots shown on such plan. The applicant may specify that such restrictions be established for the benefit of the Town by a trust enforceable by the Board of Selectmen, the Planning Board and/or the Conservation Commission.

(e) In determining, for purposes of paragraph (b) (iv) of this Section IX-A, the number of lots which could be built upon in a particular tract of land without a special permit hereunder the Planning Board shall give due consideration to all pertinent studies, plans and other data submitted by the applicant, the character and suitability of such land for residential construction and septic disposal, and applicable rules and regulations of the Planning Board and the Board of Health and other laws.

(f) If the land shown on the plan includes land in two or more Residence Zones, all of the land shall, for all purposes of this section IX-A, be considered as lying entirely within the zone having the largest area and frontage requirements; provided, however, that if 80% or more of the total area shown as building lots lies within one residence zone, all of the land shall be considered as lying within that zone.

(g) If all of the requirements of this section are met, the Board of Appeals shall grant a permit unless, owing to circumstances affecting the land or a portion thereof but not affecting generally the zoning district in which it is located, the granting of a permit would derogate from the intent or purpose of this section;

or take any action relative thereto.

This Article has been included in the Warrant at the request of the Planning Board. It provides in substance that upon recommendation of the Planning Board there will be exemption from present lot frontage and area requirements for subdivisions with total area of ten acres or more in the 40,000 feet and 60,000 feet zones, when the subdivision provides for open land areas of specified size limited to uses such as conservancy in natural state, agriculture and recreational facilities and structures, with such restrictions as to

use enforceable by the Town. The total number of lots in the subdivision could not be substantially larger than under present requirements. There are various other protective provisions with respect to matters such as reduced minimum and average lot sizes, minimum lot width at the house site, lot arrangement and ownership of the open land areas. Such ownership could be by the Town, or Sudbury Valley Trustees, Inc. or in specified kinds of ownership for the benefit of the lot owners.

The Planning Board appointed a special committee to study this general subject, and its report is printed in the Town Report.

The Board will have held a public hearing on the matter and will make its recommendation at the Town Meeting.

Article 19. To see if the Town will vote to accept as a Public Town Way the road known as White Road from station 0 + 0 to the end as shown on a plan entitled "Plan of Land in Wayland, Mass." dated September 17, 1962 by Everett M. Brooks & Co., Civil Engineers, or portions thereof, as laid out by the Board of Selectmen, and to authorize the Board of Selectmen to acquire any necessary land by fee or easement or interests therein by deed, gift, eminent domain or otherwise, and to transfer from available funds — Guarantee Deposit — the sum of $800 for construction of said road; or take any action relative thereto.

This article is inserted in the Warrant by the Planning Board. It provides for the acceptance of White Road from Lundy Lane southerly to that portion of the road which has previously been built under the Betterment Act and accepted by the Town. There is on deposit in the "Guaranty Deposit Account" the sum of $800, which will be used by the Planning Board for the setting of bounds.

The Finance Committee recommends the approval of the article.

Article 20. To see if the Town will vote to appropriate and assess a sum of money for the relocation and reconstruction, and for other costs in connection therewith, of the road known as Oxbow Road, or a portion or portions thereof, as laid out by the Board of Selectmen and as shown on plans on file with the Town Clerk; or take any action relative thereto.

At the 1966 Annual Town Meeting, under Article 29, the Town voted to relocate and reconstruct Oxbow Road from Concord Road westerly to Farrar Road at the Lincoln Line. The over-all purpose was to widen, drain and surface a road which services a rather large, steadily developing area of Town. The total distance involved is about 2,500 feet. Funds were provided last year for the work on about 800 feet.

The present article contemplates an appropriation of approximately $16,900 to cover the work of a second section. A further appropriation will be needed next year to complete the work.

The Finance Committee recommends the approval of the article.

Article 21. To see if the Town will vote to accept as a Public Town Way and to construct the section of the road known as Dudley

Road for a distance of about 1,100 feet southwesterly from Bayfield Road, as laid out by the Board of Selectmen, and as shown on a plan on file with the Town Clerk, entitled "Layout Plan for Acceptance of Dudley Road, Wayland, Mass. dated December 30, 1966, prepared by Ewald & Maschi, Inc., Engineering Consultants"; to authorize the Board of Selectmen to acquire the necessary land, including easements for slope and drainage, by purchase, gift, eminent domain or otherwise; to appropriate and assess a sum of money for the acquisition of such land, or any portion thereof, the construction of such way, and for other costs in connection therewith, with Betterments to be assessed under the Betterment Act; or take any action relative thereto.

This and the following three articles deal with the acceptance and reconstruction of Dudley Road from Bayfield Road to Dudley Pond at a cost of about $21,000, and provide for the acquisition of certain necessary land and the disposition of other land in trade for the land to be acquired.

This, the first article, provides for the taking of the right-of-way, the appropriation of the necessary funds for the building of the road, and for the completion of the job under the Betterment Act. The proposal covers 1,100 feet of Dudley Road from a take-off point on Bayfield Road, about 360 feet in from Main Street extending to the westerly junction of Bayfield Road and Dudley Road. Several years ago that portion of Dudley Road which lies beyond this point, extending out into Beechwood Point, was rebuilt with a permanent surface. This present improvement was contemplated and provided for in the original Planning Board layout of the Bayfield Road area, land having been reserved in the development scheme for most of the distance covered.

In order to avoid having to demolish or remove the house at #43 Dudley Road, owned by Matthew A. and Helen L. Branagan, arrangements have been worked out with them by which they will deed to the Town Lots #298-301 (incl.) Dudley Road (See Article 23), containing approximately 8,000 sq. ft. for the construction, in consideration for which the Town will convey to them Lots #259-260 Dudley Road (See Article 24), containing a total of 3,390 sq. ft. and 40 feet of frontage to be added to their contiguous property at #43 Dudley Road.

Water was installed the entire length of Dudley Road in W.P.A. days, so that the present job calls merely for road construction, with some minor water connections.

This article also provides for the taking by the Town of that portion of the presently used Dudley Road for a distance of about 350 feet lying south of the Nesbit Store. It is contemplated that upon completion of the work, at a subsequent meeting, the Town will be asked to abandon this same 350 foot strip and convey it back to the abutters, prior to which time the water line in Bayfield Road will have been connected to the existing line in Dudley Road.

The Finance Committee feels that this Betterment project is one of the most important that has come before the town in years, and recommends its approval.

Article 22. To see if the Town will vote to authorize the Board of Selectmen to install water pipes and hydrants in the road known as

Dudley Road, or any portions thereof, and to appropriate and assess a sum of money for the expense of installation of pipes and hydrants and other materials, and other expenses thereof, with Betterments to be assessed in accordance with Provisions of the General Laws (Ter. Ed.) Chapter 40, Section 42G through 42I; or take any action relative thereto.

This article provides for the small amount of water line installation which is necessary in connection with the Dudley Road construction project. It will be necessary to change over two services, install one or two gate valves, tie the present 8-inch line in Bayfield Road with the existing 6-inch line in Dudley Road, make a connection between the 6-inch line in Dudley Road and the line in Crest Road and to reset one fire hydrant. The Water Department estimates the total work to come to about $1,300.

The Finance Committee recommends the approval of the article.

Article 23. To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, gift, or otherwise, all or part of the parcel of land now or formerly belonging to Matthew A. and Helen L. Branagan, Crest Road, shown on "Plan of Land Subdividing Lots #245-250 inclusive, and Lots #253-255, inclusive, shown on Plan Filed with Certificate of Title #4186 South Registry District of Middlesex County, Land in Wayland" dated 11-1-13, C. B. Humphrey, Surveyor, for Court, recorded in Book 35, Page 113; or take any action relative thereto.

As outlined in the previous article, this article provides for the acquisition by the Town of Lots 298-301 Dudley Road, as shown on Plate 47A of the Town Atlas and as more fully described in the language of the article itself, to allow for a proper curvature of the road as it approaches Dudley Pond, and is covered by the arrangement which has been worked out with the Branagans.

The Finance Committee recommends the approval of the article.

Article 24. To see if the Town will authorize the Board of Selectmen to convey to Matthew Branagan, a parcel of land shown as Lots #259 & #260 Dudley Road on the Town Atlas; or take any action relative thereto.

This article provides for the conveyance to the Branagans of Lots 259-260 Dudley Road, now owned by the Town, in consideration of the conveyance which would be made to the Town of land under the next previous article. The complete story is as outlined in the prior article dealing with the construction of Dudley Road.

The Finance Committee recommends the approval of the article.

Article 25. To see if the Town will vote to transfer from Tax Title Possession to the Town of Wayland for Highway Purposes, the property, shown on Plate 47A of the Town Atlas, as Lot 261 on Dudley Road; or take any action relative thereto.

The Town now holds in Tax Title Possession Lot 261 on Dudley Road, a lot of but 1,930 square feet with 20 feet of frontage. In the

opinion of the Finance Committee, it should not be put up for sale and should be consolidated with other land to the west of it, now owned by the Town, between this piece and Bayfield Road. The removal from the Tax Title Possession Account requires a vote of the Town.

The Finance Committee recommends the approval of the article.

Article 26. To see if the Town will vote to accept as a Public Town Way and to construct the section of the road known as Alpine Road for a distance of about 1,400 feet southwesterly from Sherman Bridge Road as laid out by the Board of Selectmen and as shown on a plan on file with the Town Clerk, entitled "Layout Plan for Acceptance of Alpine Road, Wayland, Massachusetts dated December 30, 1966, Prepared by Ewald & Maschi, Inc.; to authorize the Board of Selectmen to acquire the necessary land, including easements for slope and drainage, by purchase, gift, eminent domain or otherwise; to appropriate and assess a sum of money for the acquisition of such land or any portion thereof, the construction of such way, and for other costs in connection therewith, with betterments to be assessed under the Betterment Act; or take any action relative thereto.

There are two articles involving acceptance and construction of streets under the Betterment Act. In order of priority, the first was Dudley Road (See Article 21), and this second one, which covers Alpine Road, a road leading south and west off of Sherman Bridge Road in the north end of Wayland. It is estimated that the road work involved will cost about $26,000 for the construction of the road, and $9,200 for the installation of the water line.

The Finance Committee has reviewed all the circumstances surrounding the suggested improvement and feels that the Town should start the job along by this year accepting the road and appropriating $2,000 towards the construction, which would provide a road base in which a water line can be installed and, secondly, under the next article, appropriate the monies necessary for the water line. If this is done, it is contemplated that next year a recommendation will be made for the balance of the appropriation needed in order to complete the job. The road will service nine existing houses and there are several additional potential house sites. This road is one on which the North Wayland future primary grade school site is located and although there are no immediate plans for a school building, the project here recommended would be necessary before any school building could be started.

The Finance Committee recommends the approval of the article and an appropriation of $2,000 for the purposes set forth and for preliminary road construction, on the condition that the abutters release any claims for damages for land takings involved.

Article 27. To see if the Town will vote to authorize the Board of Selectmen to install water pipes and hydrants in the way known as Alpine Road, or any portions thereof, and to appropriate and assess a sum of money for the expense of installation of pipes and hydrants and other materials, and other expenses thereof, with Betterments to be

assessed in accordance with Provisions of the General Laws (Ter. Ed.) Chapter 40, Section 42G through 42I; or take any action relative thereto.

The story on this article is as outlined under the previous article. The Water Department recommends the installation of 1,400 feet of 8-inch pipe and 50 feet of 6-inch pipe, together with two hydrants and the necessary fittings and gates. The cost is estimated to come to $9,200. As in the previous article, the work would be done under the Betterment Act, with one-half of the sum being repaid to the Town by the abutters in the form of betterments, over a period of years.

The Finance Committee recommends the approval of the article and the appropriation of $9,200 therefor.

Article 28. To see if the Town will vote to abandon an easement for future road over Lots 20 and 22 on Orchard Lane as shown on a plan on file with the Town Clerk and entitled, "Subdivision of Land in Wayland, Mass." dated July 19, 1956 by William J. Ford, Jr., Civil Engineer, Newtonville, Mass. and being part of Land Court case number 4303G; or take any action relative thereto.

This article, inserted by petition of a number of residents, seeks to have the Town abandon the easement for construction of a future road over Lots 20 and 22 in the Orchard Land sub-division. The easement was provided for in the original sub-division by the Planning Board to enable a connection between East Road and Orchard Lane. Subsequent construction of Holiday Road off East Road, by which circulation may ultimately be provided to Orchard Lane through land of the Town acquired for school site, removed the necessity for the retention of this easement. The Planning Board concurs in the granting of the request here made.

The Finance Committee recommends the approval of the article.

Article 29. To see if the Town will authorize the Board of Selectmen to convey to Frank S. and Barbara Tarr a portion of a parcel of land shown as Lots #109 & #110 Lake Shore Drive on a compiled plan of land owned by Mark A. and Dorothy A. Foley, and Paul and J. Janette Fair, dated August 3, 1966, Wayland Engineering Department; or take any action relative thereto.

Under Article 15 at the Annual Meeting of 1965, the Town acquired by eminent domain all of Lots 109 and 110, as shown on Plates 46B and 46D of the Town Atlas, primarily to acquire the land necessary to complete the Town's ownership of the Dudley Pond beach frontage at this location. Prior thereto and at the time, Selectman Frank S. Tarr was negotiating for the private purchase of these lots, since they are contiguous to property which he owns on West Plain Street. However, because the over-all development by the Town of Mansion Road and Lake Shore Drive were involved, he withdrew from negotiations, in order to permit the Town to complete its program. He is still interested in acquiring that portion of the land, about 7,500 sq. ft., which lies south of Lake Shore Drive and east of Mansion Road, and which would leave in the hands

of the Town the Dudley Pond shore frontage and sufficient land to provide for the ultimate widening of Lake Shore Drive.

This article contemplates the sale to him at current fair market value as appraised by an independent appraiser.

The Finance Committee recommends the approval of the article.

Article 30. To see if the Town will authorize the Board of Selectmen to convey to Albert J. and Dorothy R. Scott, all or a portion of a parcel of land shown as "Town of Wayland" on a plan on file with the Town Clerk, and entitled "Plan of Land in Wayland, Showing Proposed Division of Lots #83 and #84, Lakeshore Drive, dated 12/15/66, Wayland Engineering Department"; or take any action relative thereto.

This and the following article have been inserted in the Warrant to permit the sale by the Town of Town-owned land to two abutters. The Town property consists of two lots, #83 and #84 Lake Shore Drive and lies between property owned by Albert J. and Dorothy R. Scott and Fred N. and Virginia A. Halfpenny. Both the Scott and the Halfpenny lots are smaller than required by the zoning and it would be in the interest of the Town to see that these lots were disposed of to the abutters, the Town however, reserving that portion of the land lying south of Lake Shore Drive and fronting on Dudley Pond and also reserving to itself a narrow 10-foot wide strip on the northerly side of the road for the protection of Lake Shore Drive. The abutters are willing to purchase the land on this basis. The total area to be sold represents about 4,200 sq. ft. of the present 7,550 sq. feet of land.

The Selectmen will have an independent appraisal made and on that basis the Finance Committee recommends the sale of the property to the abutters.

The Finance Committee recommends the approval of the article.

Article 31. To see if the Town will authorize the Board of Selectmen to convey to Fred N. and Virginia A. Halfpenny, a parcel of land shown as "Town of Wayland" on a plan on file with the Town Clerk, and entitled "Plan of Land in Wayland, Showing Proposed Division of Lots #83 and #84, Lake Shore Drive, dated 12/15/66, Wayland Engineering Department"; or take any action relative thereto.

The story on this article is as outlined under the previous article.

The Finance Committee recommends the approval of the article.

Article 32. To see if the Town will authorize the Board of Selectmen to convey to Roger T. and Selma D. Carter, Park Lane, a parcel of land shown as "Town of Wayland" on a plan on file with the Town Clerk, and entitled "Plan of Land in Wayland, Showing a Portion of Lots #177-178 on Garden Path, dated 12/15/66, Wayland Engineering Department"; or take any action relative thereto.

The Selectmen have been approached by the Carters about the possibility of the Town selling to them, as abutters and owners of

the property at the corner of Park Lane and Algonquin Path, land shown as Lots 177-178, inclusive, Garden Path, or a portion thereof, in order to afford better protection to their house which sets close to the line of the Town-owned piece. The proposed sale would involve a piece of vacant land with 40 feet of frontage on Garden Path and a depth of about 100 feet, which would bring the Carter piece to a total of 14,000 sq. ft. The sale is in line with the general policy of the Town of selling Town Tax-Title acquired property to abutters. An independent appraisal would be obtained by the Selectmen and the Carters would be required to pay the price. The Town would reserve a drainage easement.

The Finance Committee recommends the approval of the article.

Article 33. To see if the Town will authorize the Board of Selectmen to convey to Arthur E. Smith, Old Connecticut Path, a parcel of land shown on a plan on file with the Town Clerk entitled, "Subdivision of Part of Lot 7 as Shown on Land Court Plan 7010E Filed With Certificate of Title 80267 in Wayland, Mass., Owned By The Inhabitants of the Town of Wayland, dated January 20, 1967 by the MacCarthy Engineering Services, Inc."; or take any action relative thereto.

This article is inserted in the Warrant at the request of an abutter, Arthur E. Smith, whose own property consists of 13,225 sq. ft. with 100 feet of frontage on Old Connecticut Path. He would like to acquire the contiguous piece of property lying between his northerly lot line and Maiden Lane, a parcel containing about 6,787 sq. ft.

The land is a portion of that which was acquired by the Town a number of years ago at the time the Town was buying all the land that it would need for prospective school sites. It lies across Maiden Lane from the school and at some distance removed from the buildings. It is a portion of the strip of land which the Town acquired for general protection of the site and with the school property now developed, it is no longer needed for any specific purpose. Mr. Smith has been keeping the property mowed and since it is but a portion of rough land not maintained by the Town, it would appear desirable to the Finance Committee that it be transferred at a fair market value to the abutter.

The Selectmen will have had an independent appraisal made of the property and, providing Mr. Smith will accept restrictions against the placing of any structures on the land and is ready to pay the amount provided for in the appraisal, the Finance Committee recommends that the property be sold to him.

The Finance Committee recommends the approval of the article.

Article 34. To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, gift or otherwise, a certain parcel of land in Wayland, being the westerly portion of lot #99, as shown on a plan entitled "Castle Gate, North Section, Wayland, D. Arthur Brown, Trustee, E. W. Worthington, Engineer, dated May 11, 1918" on file with the Town Clerk and that the Town raise and appro-

priate the sum of Five Hundred Dollars ($500) for same; or take any action relative thereto.

This article was inserted in the Warrant by the Selectmen, seeking to authorize the purchase by the Town of a portion of Lot 99, otherwise known as #4 Sycamore Road, containing about 4,900 sq. feet with but 78 feet of frontage. The building formerly located on this lot was demolished pursuant to the order of the Town, and the remaining lot is insufficient in size and its topography is such that it could be used only for a residential property if combined with the abutting portion of the lot now owned by the Town containing 5,975 sq. feet. The Town should ultimately do some straightening of roads in this general area and, therefore, such lots as may be necessary for this work should be acquired in advance as they are available for sale.

The Town will have had an independent appraisal made for confirmation of the reasonableness of the price required.

The Finance Committee recommends the approval of the article.

Article 35. To see if the Town will vote to authorize the Park Commissioners to expend a sum of money on Phase A, B, and/or C of the Recreational Plan for Cochituate Ball Field; or take any action relative thereto.

Under Article 39 at the 1966 Annual Meeting, at the suggestion of the Park Department and based on a study involving comprehensive development of recreational facilities on the site of the Cochituate Grade School and the ball field on West Plain Street, the Town voted the sum of $37,925 for work on the "A" section of the Plan, which included the construction of a hockey rink and tennis courts, but by an amendment to the vote required that the work not go forward until a further report could be made by a special Recreational Committee, covering the overall recreational facilities of the Town.

The "B" section of that Plan contemplated the expenditure of $18,755 on the school playground area. The "C" section, covering the ball field area, would provide for two diamonds, football field, bleachers and lighting at a cost of $29,560.

As of January, the special Recreational Committee is awaiting the report from its consultant and there will not be sufficient time in advance of the meeting for a proper review and study of such recommendations as may be forthcoming.

Under the circumstances, the Finance Committee feels that no action should be taken under this article and that the whole matter should be deferred to a later date. The Finance Committee, therefore, does not recommend the approval of the article.

Article 36. To see if the Town will vote to appropriate and assess a sum of money to pave the interior of the Wayland Senior High School fieldhouse with a permanent hot top surface; or take any action relative thereto.

This article is inserted in the Warrant by thirteen voters and, although not proposed by the School Committee, the general purpose of the article meets with their approval.

The Finance Committee has discussed the matter at some length with the School Committee and feels that the project is one which that Committee in due course would want to bring forward on its own account. The dirt floor has not worked out as originally contemplated and it is now felt that for the sake of cleanliness, ease of moving equipment, the use for various athletic events, it would in the long run be desirable to install a resilient asphalt surface. But in view of the needs of the school system for further expansion calling for substantial capital expenditure the Finance Committee feels that this is an item of expense which should be spread over several years. It is estimated that the cost would come to about $21,000. The Finance Committee feels that it would be in order to appropriate $10,000 this year and the balance in 1968.

The Finance Committee recommends the approval of the article.

Article 37. To see if the Town will vote to raise and appropriate a sum of money for preparation of plans and specifications and for the construction of an addition to the Junior High School, and for originally equipping and furnishing said addition; to determine whether the money shall be provided for by appropriation from available funds, by taxation and/or by borrowing; or take any action relative thereto.

This article has been inserted in the Warrant upon the recommendation of the School Committee and the School Building Committee, so that if plans for an addition to the Junior High School are sufficiently far enough advanced at the time of the meeting, the Town could be asked to appropriate funds for the actual construction. If the Committees are not ready, a recommendation will be made to pass over the article. Those Committees, as well as the Finance Committee, will be prepared to make a report to the Town at the time of the meeting.

Article 38. To see if the Town will vote to amend the Zoning By-Laws and the Zoning Map by designating as "Business Zone A" the following land:

Beginning at a point on the Southerly side of Commonwealth Road and at the Northeasterly corner of said premises, thence running

S 20° 21′ 30″ E one hundred thirty-three and 32/100 (133.32) feet; and continuing southerly by a curved line forty-six and 49/100 (46.49) feet; thence

S 68° 56′ 40″ W twenty-five and 5/100 (25.05) feet; thence

N 23° 28′ 25″ W one hundred seventy-seven and 75/100 (177.75) feet; thence

N 66° 26′ 30″ E forty (40) feet to the point of beginning.

Containing 6189 square feet of land, more or less.

The said land being a portion of lot belonging to Howard C. Phillips, the greater part of which is presently zoned "Business Zone A"

and the smaller portion of which is described above and is presently zoned "Residential Zone — 20,000 - 120 Front.";

or take any action relative thereto.

This article is inserted in the Warrant on a petition of a number of residents. It provides for an amendment of the Zoning By-Laws and Zoning Map, by extending the "Business Zone A" district at the southwesterly corner of Commonwealth Road and Main Street westerly by about 40 feet. The parcel of property, formerly owned by Valentine and now by Howard C. Phillips, at 139 Commonwealth Road is a residential building which is presently split by the zoning line, as between "Business Zone A" and "Residential Zone." The lot has a frontage of 94.38 sq. ft. and an area of 16,369 sq. ft. The Zoning line runs directly through the house.

The Planning Board will have held a public hearing on this matter and will make its recommendations at the time of the Annual Town Meeting.

Article 39. To see if the Town will vote to amend the Zoning By-Laws by deleting Section V, sub-section (g) and inserting a new Section V (g) in place thereof, as follows:

"(g) Sanitariums or hospitals, not for the insane or feeble minded, provided a special permit is granted by the Board of Appeals in accordance with the procedure provided in sub-section (r) and only under such conditions as the Board of Appeals may impose, and provided that no building be within thirty (30) feet of any lot line."

or to take any action relative thereto.

This article has been inserted in the Warrant upon the petition of a number of citizens. It would amend Sub-section (g) of Section V of the present Zoning By-Laws by inserting a new Sub-Section (g), which would be the same as the present except that the following language would be removed:

"or nursing homes for the care of the sick or the aged."

In other words, it would remove the possibility of buildings being used for nursing homes in any residential district.

The Planning Board will have held a public hearing on this matter and will make its recommendations at the Town Meeting.

Article 40. To see if the Town will vote to accept as Public Town Ways the following roads:

1. Forty Acres Drive from station 0 + 25 to station 10 + 0 as shown on a plan entitled "Forty Acres Estate Subdivision Plan of Land on Cochituate Road in Wayland, Mass.", owned by Rowe Realty Trust, A. William Rowe, Trustee, dated April 14, 1961 by Everett M. Brooks Company, Civil Engineers.

2. Knollwood Lane — all — as shown on a plan entitled "Subdivision Plan of Land in Wayland, Mass. Owned by Wesley W. S. Curran," dated September 15, 1956 by James P. Dunne, Civil Engineer.

3. Heard Road from station 0 + 0 to station 3 + 82 as shown on a plan entitled "Plan and Profile of a Part of Heard Road in Wayland, Mass." dated October 3, 1960 by Everett M. Brooks Company, Civil Engineers.

4. Bigelow Road from station 0 + 25 to station 7 + 70 as shown on a plan entitled 'Subdivision Plan of Land in Wayland and Weston, Mass., Property of Joseph M. and Doris S. Kelly," dated June 6, 1957 by Schofield Brothers, Registered Civil Engineers.

5. White Pine Knoll Road from station 0 + 25 to the end as shown on a plan entitled "Subdivision of Land in Wayland, Mass.", dated June 21, 1955 by William J. Ford, Jr., Civil Engineer.

6. Country Corners Road from station 0 + 25 to station 1 + 50 as shown on a plan entitled "Subdivision Plan of Woodridge #9 in Wayland, Mass., Owned by the Wayland Real Estate Company", dated May 3, 1954 by William J. Ford, Jr., Civil Engineer; from 0 — 13.02 to station 4 + 45.63 as shown on a plan entitled "Prop. Subdivision Plan of Wayland Co-Operative in Wayland, Mass. Owned by Rupert MacLaurin" dated March 9, 1954 by Fred J. Joyce, Surveyor; from station 4 + 45.63 to station 10 + 11.22 as shown on a plan entitled "Prop. Subdivision Plan of Wayland Co-Operative in Wayland, Mass. Owned by Rupert MacLaurin" dated June 28, 1954 by Fred J. Joyce, Surveyor; from station 10 + 11.22 to station 20 + 75 as shown on a paln entitled "Subdivision of Land in Wayland, Mass." dated June 21, 1955 by William J. Ford, Jr., Civil Engineer; and from station 20 + 75 to station 27 + 37± as shown on a plan entitled "Subdivision of Land Wayland, Mass." dated June 7, 1957 by William J. Ford, Jr., Registered Land Surveyor.

or any of them, or portions thereof, as laid out by the Board of Selectmen, and to authorize the board of Selectmen to acquire any necessary land or interests therein by deed, gift, eminent domain or otherwise without any appropriation of money for further construction of such roads under the Betterment Act; or take any action relative thereto.

This article is inserted in the Warrant by the Planning Board. It looks to the acceptance by the Town as Public Town Ways of a series of roads in various subdivisions. The work on the various roads has been completed. The bonds posted by the developers have been released and the Planning Board has the necessary approvals of the Boards interested in checking the work. No expenditure of Town funds other than nominal is involved.

The Finance Committee recommends the approval of the article.

Article 41. To see if the Town will vote to amend Chapter V of the Building Code, as amended, by adding at the end thereof the following new section:
Section 18. Fire Protection

"(a) No building having more than three thousand (3,000) square feet of floor area shall be used in whole or in part as a business or industrial establishment unless such building is protected throughout by a standard automatic sprinkler system designed to give an audible alarm on the premises and also to automatically transmit a fire alarm signal to Fire Department Headquarters; provided,

that nothing contained in this sub-section (a) shall apply to a building used for such purposes on March 1, 1967 which complies with the requirements of sub-section (b).

(b) No building having more than three thousand (3,000) square feet of floor area shall be used for any such purpose after March 1, 1968 unless such building is protected throughout either by a standard automatic sprinkler system designed to give an audible alarm on the premises and also automatically transmit a fire alarm signal to Fire Department Headquarters or by a complete automatic fire alarm detection system with approved wiring equipment and thermostats designed to give an audible alarm on the premises and also automatically transmit a fire alarm signal to Fire Department Headquarters.

(c) Buildings of Type I Fire Proof construction may be exempted from the provisions of this section with the approval of the Chief of the Fire Department.

(d) No sprinkler or fire detection system shall be deemed to meet the requirements of this section unless it is in accordance with the standards of the National Fire Protection Association and approved by the Chief of the Fire Department," or take any action relative thereto.

This article was inserted in the Warrant at the request of the Chief of the Fire Department and calls for amending the Building Code. The proposal deals only with buildings of more than 3,000 square feet used for business or industry. It provides that all NEW business and industrial construction involving more than 3,000 square feet of building shall be required to have installed standard automatic sprinkler systems to give an audible alarm on the premises and to automatically transmit a fire alarm through the Fire Department signal system. On all EXISTING buildings of 3,000 square feet or more used for commercial or industrial purposes, it provides that by March 1, 1968 such buildings shall have installed either a standard automatic sprinkler system, or a complete automatic fire alarm detection system designed to give an audible alarm on the premises and also automatically to transmit a fire alarm signal through the Fire Department signal system.

The Finance Committee has reviewed with the Chief of the Fire Department this whole matter and, while originally having no reservations as to the requirements for new buildings felt there might be some hardship involved in connection with existing buildings, it is satisfied that there are now only a very limited number of buildings which would have to install equipment. It feels that the cost is not prohibitive and that the protection afforded the owners as well as the Town justifies the adoption of the article.

The Finance Committee therefore recommends the approval of the article.

Article 42. To see if the Town will vote to amend Chapter V of the Building Code, as amended, by adding at the end thereof the following new section:

Section 19. Fire Protection Bonding and Grounding of Metal Veneers and Metal Roofing.

(a) Grounding Metal Veneers. Metal veneers on all buildings shall be made electrically continuous by bonding together each course when applied horizontally and each strip or panel when applied vertically.

(b) Horizontally Applied Metal Veneers. Electrical continuity between horizontally applied courses of metal veneer shall be assured by bonding each course at all inner and outer corners with a conductor having no greater resistance than the grounding conductor used for grounding the electrical system within the building on which such veneer is applied. All conductors grounding such veneer shall be joined together and attached in an approved manner to the same grounding electrode used to ground the electrical system in the building.

(c) Vertically Applied Metal Veneers. Electrical continuity between vertically applied metal veneer shall be assured by bonding each strip or panel at the lower edge with a conductor having no greater resistance than the conductor used for grounding the electrical system within the building on which such veneer is applied. All conductors grounding such veneers shall be joined together and attached in an approved manner to the grounding electrode used to ground the electrical system within the building.

(d) Grounding In Cases Where There Is No Electrical Wiring System. In cases where metal veneer is to be applied on a building with no electrical wiring system, grounding shall be by one of the methods outlined in Article 250 of the National Electrical Code, if deemed necessary by the building official.

(e) Grounding of Metal Roofs. Whenever, because of hazard resulting from electrical equipment or apparatus located thereon, or because of proximity to power lines, or for any other reason, it is deemed necessary by the building official, metal roofs shall be grounded by bonding together each course or strip and the bonding conductor or conductors shall be extended to and attached in an approved manner to the grounding electrode used to ground the electrical system within the building on which such metal roofing is applied. The conductors used to bond courses or strips of metal roofing together, or any conductor extended for grounding to the grounding electrode, shall have no greater resistance then the conductor used to ground the electrical system within the building, or take any action relative thereto.

This article, inserted in the Warrant at the request of the Chief of the Fire Department, calls for amending the Building Code with respect to buildings involving the use of metal veneers and metal roofing. The Building Inspector concurs with the Chief in the suggested revision. The amendments appear to the Finance Committee to be in order, in view of the complete omission in our existing code.

The Finance Committee recommeneds the approval of the article.

Article 43. To see if the Town will vote to accept the provisions of Sections 20C and 20D of Chapter 90, General Laws, which sections

authorize the Board of Selectmen to establish the penalties for parking violations; pass any vote or take any action relative thereto.

These two sections provide for authority in the Selectmen to establish penalties for parking violations, and enforcement in connection therewith. These are the Sections of the General Laws that have been made applicable to parking violations in Boston and various other Massachusetts cities and towns.

The Finance Committee recommends the approval of the article.

Article 44. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

The Finance Committee will make its recommendations with respect to this article at the time of the Annual Meeting.

And you are required to serve this Warrant by posting copies thereof, attested by you, at the Town Office Building, at the Cochituate Town Building, and at each Post Office in the Town, seven days at least, before the time of holding said election.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before March 6, 1967.

Given under our hands and seal this thirtieth day of January in the year of our Lord one thousand nine hundred and sixty-seven.

FRANK S. TARR,
GEORGE K. LEWIS,
JOHN R. McENROY,
Selectmen of the Town of Wayland

ROGER E. ELA,
C. PETER R. GOSSELS,
KATHERINE A. MARTIN,
ROBERT M. MORGAN,
JOHN S. STONEMAN,
JAMES D. WELLS,
Finance Committee

REPORT OF THE FINANCE COMMITTEE

The Budget for the year 1967 as prepared and recommended to the Town by the Finance Committee comes to $4,354,000 which, in effect, is $567,000 more than last year. The Articles calling for an expenditure of money and having a direct bearing on the tax rate, come to a total of $88,000, or $8,000 less than those recommended a year ago.

That portion of the School Budget for 1967 for which funds will be raised through the tax rate comes to $2,569,000 and, as such, is $279,000 more than last year. Contrary to what has been the situation in previous years, the major influence in the total increase in the Budget this year is in the other Town departments. Last year they contributed but $53,000 to the total increase, — this year $288,000, of which $253,000 is attributable to the following departments: Police $26,000, Fire $27,000, Health $11,000, Highway $66,000, Welfare $52,000, Library $13,000, Park $9,000, Cemetery $14,000, and Maturing Debt $35,000.

In turn, the primary reason for the increase in the departmental budgets lies in the general increase of 7 per cent in wage levels, — about $55,000, the shortening of work week in the Police and Fire Departments — $7,500 in '67 (and $22,000 projected for 1968), and employment of additional personnel in a number of departments.

It is obvious from a comparison of the amount annually appropriated in the Budget with that appropriated under Articles, that it is not the direct requests of citizens for special article appropriations which is steadily adding to the total cost of government, but rather those which stem from the various departments themselves.

The Finance Committee again reproduces the figures back through 1960, so as to give an indication of the trend in total budget, school, and article expenditures.

TOTAL BUDGET

(including Schools)

		Increase
1967	$4,354,000	$567,000
1966	3,787,000	275,000
1965	3,512,000	234,000
1964	3,278,000	228,000
1963	3,050,000	175,000
1962	2,875,000	290,000
1961	2,585,000	350,000
1960	2,235,000	360,000

SCHOOL BUDGET

1967	2,569,000	279,000
1966	2,290,000	222,000
1965	2,068,000	152,000
1964	1,916,000	196,000

1963	1,720,000	149,000
1962	1,571,000	196,000
1961	1,375,000	238,000
1960	1,141,000	216,000

ARTICLES

1967	88,000	8,000 Decrease
1966	96,000	67,000
1965	29,400	9,810 Decrease
1964	39,210	13,730 Decrease
1963	52,940	24,700
1962	28,250	6,800 Decrease
1961	35,050	78,000 Decrease
1960	113,000	85,000

These tables cover only the amounts recommended at the time of the Annual Meeting, make no adjustments for amendments made at the meeting, appropriations made at Special Town Meetings, or for expenditures covered by borrowing or transfers from special funds.

The Town's share of the increased taxes collected by the State has been very disappointing and unless the State's distribution in 1967 is substantially more than it was in 1966, there is every indication that this year there will be the largest increase in the tax rate the Town has ever experienced.

The Finance Committee wishes to take this opportunity to express its thanks to the membership of the Personnel Board for the very thorough and conscientious manner in which it has approached the matter of wage and salary levels of Town employees and even though their recommendations call for a larger payroll expenditure in 1967 than in 1966, the Finance Committee is in full agreement with the recommendations made by that Board.

The Finance Committee makes the following recommendations in connection with the appropriations provided for directly or indirectly in the Budget. Many of the recommendations are routine, but they are deemed necessary by the Committee for the proper management of the Town and the handling of the Town's finances:

All employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings and their equipment;

The operation of the dumps be under the supervision of the Highway Department;

The money from Dog Taxes be allocated in its entirety to the Library;

The appropriation under Highway Department for "Heavy Equipment — Special Account," Fire Department for "Purchase — Major

Equipment," and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department and that sums so collected be credited by the Collector to the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $12,000 for the Water Department granted in the Budget, be transferred to "Water Available Surplus";

In addition to the sum of $1,500 included in the 1967 Budget to meet the Town's share of "Chapter 90 — Maintenance" and $6,700 to meet the Town's share of "Chapter 90 — New Construction," the sum of $3,000 for "Chapter 90 — Maintenance" and $20,100 for "Chapter 90 — New Construction" be transferred from "Unappropriated Available Funds" in the Treasury to meet the County's and State's share of the cost of the work, the reimbursement from the County and State to be restored upon their receipt to "Unappropriated Available Funds" in the Treasury;

The office of Town Clerk be retained on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

The Finance Committee herewith reports to the Town on its stewardship of the Reserve Fund, and reports that the expenditures which it has approved from that account during the year total $27,228.03, distributed among the following accounts: (1) Selectmen — Selectmen's Expense — $734.01, Pigeon Control — $1,880, (2) Town Offices — Departmental Gasoline — $834.22, (3) Police Department — Other Police — Salaries — $709.81, (4) Fire Department — Call Men — Hourly — $788.30, (5) Highway Department — Snow Removal — $9,318.63, (6) Health Department — Mosquito Control — $1,000, (7) Unclassified — Insurance — 32B — $1,800, Purchase — Hurley Property — $800, Purchase — Crowley Property — $3,300, (8) Park Department — Labor — $1,047.45, (9) Miscellaneous Items — $5,015.61. There was an unexpended balance of $7,771.97, which was transferred to the "Excess and Deficiency" account.

To meet the appropriations under Welfare Department, it is recommended that there be transferred the sum of $4,740 from "Aid to Families of Dependent Children — Federal Grants Administration" to apply towards "Welfare Board — Salaries — Clerk (Sr.)", and $1,500 from "Disability Assistance — Federal Grants Administration" to apply towards "Welfare Board — Administration Expense"; and to meet the appropriations under "Library" there be transferred the sum of $3,000 from "State Aid to Libraries" to apply towards "Library — Appropriation."

The preparation of the Budget and of recommendations under the articles is, at best, a prolonged job, but the assistance rendered to the

Finance Committee by the Boards and the Superintendents of the various departments has been increasingly helpful over the years. The Finance Committee is glad to advise the Town that because of their complete cooperation, this year for the first time it became possible to have the figures well in advance of the final closing date for publication. The Committee is particularly indebted to the Executive Secretary for his help and for the hours he has put in, way beyond the normal call of duty.

Respectfully submitted,

ROGER E. ELA
C. PETER GOSSELS
KATHERINE A. MARTIN
ROBERT M. MORGAN
JOHN S. STONEMAN
JAMES D. WELLS
Finance Committee

FINANCE COMMITTEE BUDGET FOR 1967

GENERAL GOVERNMENT

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
SELECTMEN				
Salaries:				
Chairman	$175.00	$175.00	$175.00	1
Clerk	175.00	175.00	175.00	2
3rd Member	175.00	175.00	175.00	3
Expense				
From "Reserve"	750.00			
	734.01	1,484.01	750.00	4
Recreational Survey				
From Special Town Meeting Art. 14	2,500.00	215.75		
Civil Defense				
Chief of Auxiliary Police — Salary			600.00	5
Equipment and Supplies			900.00	6
Radiological Kit			200.00	7
Ammunition	1,000.00			
From "Reserve"	31.00	1,031.00	1,000.00	8
Communications	1,000.00			
From "Reserve"	350.00	1,349.11	1,000.00	9
Headquarters Alterations	1,000.00			
From "Reserve"	100.00	1,087.93		
Pigeon Control				
From "Reserve"	1,880.00	1,880.00	500.00	10
Property Removal	1,500.00			
From Special Town Meeting Art. 1	1,000.00	1,589.32	1,500.00	11
Abandoned Car Removal	900.00	180.00	500.00	12
Real Estate Option Account			1,000.00	13
TOWN OFFICES				
Salaries	68,453.00		71,350.00	14
From "Water Available Surplus"	8,772.75	72,106.56	Art. 8	
Expense	10,439.00	10,409.82	9,965.00	15
Equipment	2,495.00			
From "Reserve"	361.13	2,856.13	2,060.00	16
Electricity	3,000.00	2,931.28	3,200.00	17

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Telephones	5,057.00			
From "Reserve"	265.11	5,322.11	5,357.00	18
Gasoline	5,000.00			
From "Reserve"	834.22	5,834.22	6,200.00	19
Dues — Associations	225.00	219.82	265.00	20
Data Processing			5,000.00	21
TOWN BUILDING — WAYLAND				
Maintenance	12,936.00			
From "Reserve"	231.40	13,167.40	15,860.00	22
Alterations	1,300.00			
From Special Town Meeting Art. 1	400.00	1,290.00		
TOWN BUILDING — COCHITUATE				
Maintenance	5,480.00	4,129.39	5,606.00	23
TREASURER				
Salary	7,100.00	7,100.00	7,600.00	24
Expense	200.00	182.43	200.00	25
Tax Title Expense	1,000.00	626.55	1,000.00	26
COLLECTOR				
Salary	7,600.00	7,600.00	8,200.00	27
Expense	200.00	116.63	200.00	28
ASSESSORS				
Salaries:				
Chairman	1,200.00	1,200.00	1,200.00	29
2nd Man	1,000.00	1,000.00	1,000.00	30
3rd Man	900.00	900.00	900.00	31
Expense	700.00	392.15	700.00	32
Atlas and Maps — Engineering	4,000.00	4,000.00	4,000.00	33
Printing Atlas	640.00	640.00	620.00	34
Professional Services	500.00	125.00	500.00	35
Flood Plain Maps — Engineering	2,000.00	2,000.00	2,000.00	36
Printing Valuation Book—1967			1,200.00	37

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
FINANCE COMMITTEE				
Expense	50.00	50.00	50.00	38
SALARY AND WAGE CO-ORDINATING COMMITTEE				
Reclassification and Adjustment Fund	4,000.00			
Expense	50.00	35.00	50.00	39
Consultant	300.00			
From 1965 and 1966	975.00		3,500.00	40
Handbook Printing				
From 1965	300.00		350.00	41
TOWN COUNSEL				
Retainer	2,500.00	2,500.00	2,500.00	42
Expense	2,500.00	2,200.00	2,500.00	43
Fees and Disbursements	9,500.00	8,244.26	9,500.00	44
Accrued Taxes on Acquired Property	2,000.00			
From "Reserve"	271.94	2,271.94	2,000.00	45
REGISTRARS				
Salaries				
Registration	200.00	200.00	200.00	46
Listing	1,200.00	708.60	1,200.00	47
Transportation	150.00	41.20	100.00	48
TOWN CLERK				
Salary	2,950.00	2,950.00	3,200.00	49
Expense	500.00	180.13	500.00	50
ELECTIONS				
Officers — Salaries	2,628.00			
From Special Town Meeting	500.00			
From "Reserve"	253.50	3,381.50	1,204.00	51
Expense	350.00			
From Special Town Meeting	300.00			
From "Reserve"	12.11	662.11	350.00	52

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
PLANNING BOARD				
Clerical Expense	400.00	400.00	400.00	53
Expense	500.00	185.52	500.00	54
Engineering — Existing Town Roads	2,500.00	1,690.00	1,900.00	55
Street Numbering System	100.00	50.00		
Professional Service	3,000.00			
From 1965	1,000.00	1,906.94	1,000.00	56
Master Map Maintenance	1,000.00	26.00	500.00	57
Drainage Maps				
From 1965	300.00			
Acceptance and Completion of Charena, etc. Roads				
From Special Town Meeting 1966	4,815.00	4,615.00		
TOWN SURVEYOR				
Salary	8,606.86	8,412.91	9,062.06	58
Labor Assistance	3,120.00	3,111.59	4,500.00	59
Expense	2,054.00	2,021.84	1,900.00	60
Equipment — Miscellaneous	200.00		200.00	61
Copies of Registered Plans				
From 1965	430.19	266.80		
CONSERVATION COMMISSION				
Expense	500.00			
From "Reserve"	21.70	521.70	1,500.00	62
Conservation Fund	5,000.00			
From 1964-65	13,500.00	600.00	5,000.00	63
Professional Advice				
From 1965	5,500.00	5,468.17		

PROTECTION

POLICE DEPARTMENT				
Salaries:				
Chief	$9,241.54			
From "Reserve"	384.23	$9,625.77	$9,922.34	1

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Youth Officer (8 mo.)			5,350.05	2
Sergeants (2)	15,807.18	15,106.04	15,663.14	3
Patrolmen (13 in '66) (15 in '67 from 7/1)	86,610.72	86,093.50	99,258.96	4
Policewomen (5 in '66) (7 in '67)	6,187.50			
From "Reserve"	249.87	6,437.37	9,222.50	5
Other Police	6,000.00			
From "Reserve"	709.81	6,709.81	7,000.00	6
Expense	2,500.00	2,019.95	2,800.00	7
Expense — Police School	600.00	450.00	1,500.00	8
Uniform — Expense	2,170.00			
From "Reserve"	259.89	2,429.89	2,260.00	9
Regulation Revolvers and Belts	1,048.00	1,048.00		
Regulation Holsters			1,000.00	10
Police Cars Replacement (2 in '66) (3 in '67)	3,500.00	3,429.12	5,000.00	11
Police Cars Operating Expense	3,000.00			
From "Reserve"	49.36	3,049.36	3,000.00	12
Signs and Traffic Lines	2,500.00	2,486.24	3,000.00	13
Special Services	2,612.50	2,612.50	2,612.50	14
Study — Police Department	10,000.00			
FIRE DEPARTMENT				
Salaries:				
Chief	9,241.54			
From "Reserve"	107.00	9,348.54	9,922.34	15
Captains (3)	20,935.44			
From "Reserve"	28.20	20,963.64	25,270.00	16
Regular Men (12 in '66) (14 in '67 from 7/1) (17 in '67 from 10/1)	82,688.82			
From "Reserve"	274.56	82,963.38	99,536.00	17
Call Men — Hourly	10,500.00			
From Special Town Meeting	3,000.00			
From "Reserve"	788.30	14,288.30	13,000.00	18
Call Men — Annual	1,500.00	918.75	2,000.00	19
Expense	2,800.00			
From "Reserve"	63.13	2,863.13	3,200.00	20

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
New Equipment				
Hose	1,300.00	1,273.43	1,500.00	21
Miscellaneous	2,200.00	2,196.90	2,305.00	22
Chief's Car	1,500.00			
From "Reserve"	341.68	1,841.68		
Alarm System				
Maintenance	1,500.00	1,484.49	2,000.00	23
Extensions	1,000.00	981.15	1,500.00	24
Interstation Cable	500.00			
From 1964-65	5,000.00		1,000.00	25
Uniform Expense	1,450.00	1,340.85	2,500.00	26
Purchase — Major Equipment	7,000.00	(trans. to pumper)		
From 1964-65	13,582.21	20,000.00	7,000.00	27
750 G.P.M. Pumper	20,000.00	832.50		
Out of State Travel	300.00	207.65	300.00	28
BUILDING AND WIRING INSPECTOR				
Salaries:				
Inspector	7,277.14	7,277.14	7,805.00	29
Substitutes	400.00	400.00	400.00	30
Expense	800.00	794.40	800.00	31
Out of State Travel	75.00	70.00	75.00	32
PLUMBING AND GAS INSPECTION (1966)				
Salary	4,000.00	4,000.00		
Expense	800.00			
From "Reserve"	80.00	880.00		
ZONING BOARD OF APPEALS				
Expense	200.00			
From "Reserve"	21.50	221.50	300.00	33
GAS INSPECTION (1967)				
Salary			2,000.00	34
Expense			400.00	35
SEALER OF WEIGHTS AND MEASURES				
Salary	250.00	250.00	250.00	36
Expense	50.00	50.00	50.00	37

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
	HEALTH			
BOARD OF HEALTH				
Salaries:				
Chairman	$50.00	$50.00	$50.00	1
Clerk	50.00	50.00	50.00	2
3rd Member	50.00	50.00	50.00	3
Agent	2,791.82	2,787.15	2,974.20	4
Secretary to Board	2,080.00	2,078.79	2,425.50	5
Sanitary Engineer	3,840.00	3,840.00	4,080.00	6
Health Appropriation	4,800.00	3,291.02	5,000.00	7
Medical Inspection of Schools	2,800.00	2,216.64	2,750.00	8
Dog Clinic	150.00			
From "Reserve"	19.00	169.00	200.00	9
Collection of Garbage	27,264.00	27,264.00	27,264.00	10
Inspector of Animals				
Salary	150.00	150.00	350.00	11
Expense	50.00	45.17	100.00	12
Public Health Nurses				
Salaries:				
Nurse Supervisor	7,052.90	6,222.13	7,510.40	13
Nurse #2	5,757.50	5,318.56	6,795.77	14
Nurse #1 (2)	11,372.49	10,528.94	12,402.20	15
Nursing Aids	6,160.00	5,267.02	6,703.20	16
Transportation — Agent and Nurses	1,350.00	1,307.49	1,350.00	17
School Dental Clinic	3,725.00	3,664.08	4,000.00	18
Mental Health Clinic	2,380.00	2,371.60	5,405.00	19
Mosquito Control	7,600.00			
From "Reserve"	1,000.00	8,600.00	8,600.00	20
Plumbing Inspection (1967)				
Salary			2,000.00	21
Expense			400.00	22
	HIGHWAY			
HIGHWAY DEPARTMENT				
Salaries:				
Superintendent	$9,400.00	$7,810.04	$9,921.77	1
Assistant Superintendent	8,023.27	6,533.41	8,517.60	2

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Heavy Equipment Operator Foreman	6,171.20	4,476.11		
Mechanic	5,969.60	5,961.46		
Administrative and Clerical			5,400.00	3
Maintenance (1966)	65,000.00	64,942.62		
Roads (1967)			51,100.00	4
Equipment (1967)			28,300.00	5
Engineering — Miscellaneous	1,000.00	296.78	1,000.00	6
Roadside Cleanup	2,000.00	1,999.68	4,000.00	7
Garage				
Repairs and Maintenance (1966)	6,000.00	5,999.08		
Alterations (1967)			9,000.00	8
Snow Removal	40,000.00			
From Special Town Meeting	5,000.00			
From "Reserve"	9,318.63	54,318.63	30,000.00	9
Care of Dump	6,100.00			
From Special Town Meeting	27,000.00	32,113.42	38,900.00	10
Drainage				
Miscellaneous	750.00	744.60	750.00	11
Pequot Road			3,600.00	12
Road Machinery Account	4,000.00	3,999.92	4,000.00	13
New Equipment				
Miscellaneous	500.00	500.00	500.00	13a
Curb Maker Machine	1,345.00	1,345.00		
Radios (3)	2,200.00	2,200.00		
1½ Ton Truck	8,100.00	8,059.70		
Truck Body From Special Town Meeting	2,800.00	2,120.38		
Dump Truck-body-chassis-plow-radio			13,000.00	14
Tractor — with loader and attachments			4,100.00	15
Heavy Equipment				
Special Account	13,000.00			
From 1965	14,506.64		13,000.00	15a

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Reconstruction — Existing Town Roads				
Moore Road	1,133.52			
Pelham Island Road (1965)	14,895.00			
Stonebridge Road				
From 1965	865.26	37.65		
Lake Shore Drive — portion	3,320.70	2,645.99		
Parkland Drive			2,500.00	16
Mansion Inn Road				
From 1965	2,187.78	2,122.67		
Oxbow Road	16,000.00	11,360.65		
Chapter 90				
Maintenance	1,500.00			
From "State and County"	3,000.00	4,499.96	1,500.00	17
Maintenance (Town only)	5,000.00	4,985.63	5,000.00	18
Construction 1966	6,700.00			
From "State and County"	20,100.00	18,658.01	Art. 9	
Construction 1965				
From 1965	26,800.00	26,699.93		
Construction 1964				
Cochituate Road				
From 1965	571.21	571.09		
Old Connecticut Path				
From 1965	181.86			
Station Parking Lot	300.00	201.66	300.00	19
Betterments				
Bent Avenue				
From Special Town Meeting	1,750.00			
From 1965	5,646.52	7,023.07		
Relocate — Cochituate Road				
From 1965	4,696.43	3,270.92		
Water Main — Relocate '65	1,368.98	570.99		
Relocate — Sherman Bridge Road and Oxbow Road — Intersection	2,000.00			
Sidewalk Construction	7,500.00	1,900.59	7,500.00	20
Street Lighting	17,500.00	16,229.38	17,500.00	21
Out of State Travel	350.00	42.20	350.00	22
Toll Road Auth. Drainage				
From 1965	8,000.00			

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Drainage Easements				
Concord Road — Polito				
From 1965	50.00			
Pinebrook Road — Woolard				
From 1965	50.00			
Old Connecticut Path — Pratt				
From 1965	50.00			
Old Connecticut Path—M.D.C.	50.00			
Old Conn. Path — Y.M.C.A.	50.00			
Street Acceptances:				
Various Roads				
From 1965	500.00			
From 1966	200.00			
Layout — Taking				
Cochituate Road	2,500.00			
Layout — Oxbow Road				
From 1965	1,000.00			
Land-taking — Stonebridge Road				
From 1965	50.00			
Development — Parking Space — Cochituate				
From Special Town Meeting	5,200.00			
Maintenance of Equipment				
From Special Town Meeting	1,400.00	1,399.15		

WELFARE

Welfare Board

Salaries:				
Chairman	$100.00	$100.00	$100.00	1
2nd Member	100.00	100.00	100.00	2
3rd Member	100.00	100.00	100.00	3
Director	8,220.00	8,220.00	9,120.00	4
Clerk (Senior)	3,940.00	3,940.00	4,740.00	5
Administration Expense	1,500.00	1,131.09	1,500.00	6

General Relief

Appropriation	5,000.00	1,785.89		
State Income, 1966	749.58	749.58	5,000.00	7

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
AID TO FAMILIES OF DEPENDENT CHILDREN				
Appropriation	8,000.00	7,999.09	20,000.00	8
Federal Grants				
Bal. 1/1/66	18,864.34			
Income in 1966	12,209.25	18,956.25		
Federal Grants — Adm.				
Bal. 1/1/66	4,503.08			
Income in 1966	2,745.02			
DISABILITY ASSISTANCE				
Appropriation	10,000.00	3,099.79	3,000.00	9
Federal Grants				
Bal. 1/1/66	1,430.14			
Income in 1966	416.00			
Federal Grants — Adm.				
Bal. 1/1/66	2,055.85			
Income in 1966	389.69			
OLD AGE ASSISTANCE				
Appropriation	5,000.00	4,997.49	10,000.00	10
Federal Grants				
Bal. 1/1/66	17,290.17			
Income in 1966	17,509.15	22,755.96		
Federal Grants — Adm.				
Bal. 1/1/66	5,571.45			
Income in 1966	1,557.51			
From Welfare Board — Administration Expense	368.91	4,467.39		
MEDICAL ASSISTANCE FOR AGED (1966 to 9/1)				
Appropriation	20,000.00	19,999.70		
Federal Grants to 9/1/66				
Bal. 1/1/66	14,777.86	21,149.37 (trans.to Title 19)		
Income in 1966	26,607.86	20,236.35		
Federal Grants — Adm.				
Bal. 1/1/66	6,419.36	6,182.52 (trans.to Title 19)		
Income in 1966	1,232.77	1,469.61		

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
MEDICAL ASSISTANCE — TITLE 19 (1966 from 9/1) (1967)				
Appropriation			60,000.00	11
Federal Grants				
From M.A.A.	20,236.35			
Income in 1966 from 9/1	4,540.53	18,234.90		
Federal Grants — Adm.				
From M.A.A.	1,469.61			
Income in 1966 from 9/1	466.05			
VETERANS' BENEFITS				
Appropriation	15,000.00	13,393.32	15,000.00	12
Agent				
Salary	600.00	600.00	900.00	13
Expense	350.00			
From "Reserve"	58.82	408.82	350.00	14

SCHOOLS

ADMINISTRATION				
School Committee — Expense	$2,728.00	$2,674.04	$2,750.00	1
Superintendent's Office — Salaries and Expense	63,420.00	63,411.92	65,029.00	2
INSTRUCTION				
Supervision	43,105.00	38,949.48	50,810.00	3
Principals and Secretaries	150,124.00	143,198.50	166,594.00	4
Teachers	1,495,931.00	1,466,319.16	1,673,820.00	5
Textbook Program	23,315.00	20,374.24	26,053.00	6
Library Services	47,185.00	45,000.02	50,301.00	7
Audio Visual Program	16,607.00	16,606.17	17,779.00	8
Guidance Services	69,607.00	69,584.55	84,879.00	9
Educational Television	878.00	847.75	1,952.00	10
OTHER SCHOOL SERVICES				
Attendance	600.00	600.00	600.00	11

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Pupil Transportation	82,070.00	77,871.20	95,000.00	12
Athletics	13,007.00	12,524.89	13,349.00	13
Cafeteria			12,219.00	14
OPERATION AND MAINTENANCE				
Custodial Services	130,270.00	130,268.52	155,720.00	15
Heating Building	23,250.00	20,507.22	23,250.00	16
Utility Services	47,800.00	47,766.76	56,800.00	17
Maintenance of Plant	53,979.00	53,956.39	13,423.00	18
COMMUNITY SERVICES				
Community Use of Bldgs.	12,290.00	12,272.72	12,450.00	19
Adult Education	500.00	111.93	500.00	20
ACQUISITION OF FIXED ASSETS				
Acquisition of New Equipment	15,493.00	14,766.94	17,644.00	21
Replacement of Equipment			9,949.00	22
OUT OF STATE TRAVEL	4,000.00	3,085.21	4,400.00	23
PROGRAM (OTHER DISTRICTS)	13,700.00	12,380.54	14,200.00	24
KINDERGARTEN	7,200.00	6,844.66		
CONSTRUCTION AND SITES				
Loker School — Addition				
From 1964	445.31	445.31		
Happy Hollow				
From 1964	2,285.46	2,285.46		
High School — Addition				
From 1964	112,972.63			
From Special Meeting 1966 — Loan	200,000.00	287,722.70		
Junior High Addition —				
Plans and Specifications				
From Special Town Meeting	4,500.00			

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
PUBLIC LAW No. 874				
Bal. 1/1/66	34,826.04			
Income in 1966	31,488.00	46,444.42		
PUBLIC LAW No. 864				
Bal. 1/1/66	9,498.70			
Income in 1966	1,465.31	9,498.70		
SCHOOL LUNCH ACCOUNT				
Bal. 1/1/66	5,984.02			
Income in 1966	151,534.91	150,776.90		
GRANTS 37-A				
Bal. 1/1/66	33.04			
PUBLIC LAW 88-210				
Income in 1966	1,092.00			
SCHOOL ATHLETIC ACCOUNT				
Bal. 1/1/66	3,967.58			
Income in 1966	7,945.65	5,892.10		
EVENING PRACTICAL ARTS				
Bal. 1/1/66	174.44			
Income in 1966	4,673.59	4,527.41		
THEFT INSURANCE — AGENCY				
Income in 1966	1,372.21			

LIBRARIES

Salaries:				
Librarian	$7,439.50	$7,426.18	$7,897.50	1
Assistant Librarian — Professional	6,166.63	2,369.90	5,820.00	2
Children's Librarian	6,135.38	5,262.56	5,740.85	3
Assistants — Full Time (3 in '66) (2 in '67)	11,610.00	9,326.13	9,782.34	4
Pages and Clerks	6,757.58	6,756.77	7,090.00	5
Appropriation	4,500.00		6,200.00	6
From "Dogs"	2,084.46	5,945.80	Art. 4	—

$2,180 LL

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Refurbishing and Furniture	8,800.00			
From 1964 and 1965	12,991.50			
From Special Town Meeting	1,516.00	18,556.45	19,900.00	7
Book Purchase Account	8,000.00	7,966.92	10,000.00	8
Library Fund — Income				
Balance 1/1/66	899.33			
Income in 1966	1,494.22	285.10	74, Ch. 35	

RECREATION

Park Department

Salaries:				
Superintendent	$6,297.79	$6,297.79	$6,756.07	1
Labor	18,000.00			
From "Reserve"	1,047.45	19,047.45	18,800.00	2
Repairs and Miscellaneous	2,800.00			
From "Reserve"	357.72	3,157.72	3,000.00	3
Expense				
Fertilizer, Lime, etc.	4,000.00	1,525.01	4,500.00	4
Schools — Maintenance	7,600.00	7,327.74	11,000.00	5
Town Building — Wayland Contract Maintenance	3,300.00	3,058.84	3,300.00	6
Town Building — Cochituate Contract Maintenance	400.00	393.68	400.00	7
Library Contract Maintenance			600.00	8
Equipment				
Miscellaneous	800.00	796.39	2,000.00	9
Lake Cochitute Beach				
Beach Labor	600.00	600.00	600.00	10
Lifeguards (7)	7,000.00	6,390.49	7,800.00	11
Matrons (2)	1,200.00	1,067.23	1,400.00	12
Police (2)	1,200.00	1,200.00	1,400.00	13
Notices and Registrations	800.00	689.20	800.00	14
Miscellaneous Expense	1,900.00			
From "Reserve"	55.10	1,955.10	1,700.00	15
Beach Expansion	11,500.00			
From 1965	577.73	12,077.73	8,000.00	16

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Erosion Repair	100.00			
From 1965	500.00	598.57	600.00	17
Plans for Beach Expansion				
From Special Town Meeting	900.00	889.69		
Mill Pond—Lighting and Snow Removal	2,200.00	1,536.54	2,000.00	18
Playground Development				
North Wayland	100.00			
From Special Town Meeting	1,282.00	1,382.00	100.00	19
Cochituate Jr. High Site	100.00		100.00	20
Cochituate Center Development Plan	37,925.00			
Little League				
Expense	1,500.00	1,498.77	2,000.00	21
Lighting	400.00			
From "Reserve"	67.47	467.47	500.00	22
Hockey	300.00	295.43		
Swimming Instruction			3,300.00	23

UNCLASSIFIED

Reserve Fund	$35,000.00	$27,228.03	$35,000.00	1
Town and Finance Committee Reports	3,400.00	3,399.43	3,500.00	2
Memorial Day	800.00	772.40	800.00	3
Legion Post Quarters	600.00	600.00	600.00	4
Notice of Meetings	1,200.00	1,151.00	1,200.00	5
Surety Bonds	700.00	651.00	700.00	6
Town Clocks	280.00	275.00	300.00	7
Insurance — General	33,610.00	24,456.27	32,266.00	8
Insurance — 32B	30,000.00			
From "Reserve"	1,800.00	31,764.14	34,000.00	9

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
LAND TAKING — RICE ROAD				
From 1964	600.00			
LAND TAKING — LUPIEN				
From 1964	50.00			
PURCHASE B. & M. PROPERTY — WAYLAND SQUARE				
From 1964	2,500.00			
COMMITTEE ON UNDERGROUND WIRES				
From 1964	1,900.00			
TOWN LAND CLEAN-UP	1,200.00	955.33	2,000.00	10
LAND TAKING — LOTS 13 AND 14 — ALDEN ROAD EXTENSION				
From 1965	2,000.00			
PURCHASE NEWELL LOTS				
From 1965	1,500.00			
PURCHASE LAND — GLEZEN LANE				
From 1965	3,150.00			
LAND TAKING — LOKER STREET — BROWN — COURT ORDER	3,500.00			
From "Reserve"	400.00	3,900.00		
PURCHASE — BOSTON EDISON CO. STATE ROAD WEST				
From 1965	3,000.00			
DEED TO KERR PROPERTY	1.00			
PURCHASE SEARS PROPERTY — COURT ORDER		(–11,500.00)		
PURCHASE KERR AND DENIO LAND	1.00			
LEASE—HANNAH WILLIAMS LAND	1,000.00	666.66	1,000.00	11
PURCHASE FITZPATRICK PROPERTY	25,000.00			
PURCHASE SCHNELL LOTS	500.00			
From "Reserve"	250.00	750.00		
PURCHASE WHARTON PROPERTY	2,000.00	2,000.00		

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
PURCHASE STEWART LAND	6,000.00	6,000.00		
PROPERTY TAKEN — CARMESINO— LOT 98 — LAKE SHORE DR.				
From 1964	1,700.00			
Court Order	2,100.00	3,800.00		
WAR MEMORIAL	2,000.00	252.94	3,000.00	12
PURCHASE HURLEY LOTS				
From Special Town Meeting	3,200.00			
From "Reserve"	800.00	4,000.00		
PURCHASE CROWLEY PROPERTY				
From "Reserve"	3,300.00	3,300.00		

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT				
Salaries:				
Commissioners:				
Chairman	$75.00	$75.00	$75.00	1
Clerk	75.00	37.50	75.00	2
3rd Member	75.00	75.00	75.00	3
Superintendent	9,233.20	9,233.19	Art. 8	
Working Foreman	6,537.40	6,487.48	Art. 8	
Maintenance Men (2)	11,529.70	10,712.69	Art. 8	
Labor	25,000.00	21,798.64	Art. 8	
Town Office (2)			Art. 8	
Maintenance	46,000.00	45,837.49	Art. 8	
Hydrant Rental	11,500.00	11,500.00	12,000.00	4
Betterments				
Bent Avenue				
From 1965	4,491.93			
Watermain Extensions —				
Existing Town Roads —				
Refund Account	10,000.00			
From 1965, etc.	19,231.57	6,153.86		

	1966 Appropriated	1966 Expended	1967 Recommended	Item No.
Deposit Account From 1965, etc.	23,186.09			
Old Conn. Path — Rice Rd. to Standpipe From 1965	20,000.00			
Loker Street	3,000.00	3,000.00		
Oxbow Road	14,000.00	13,121.39		
Old Conn. Path	6,500.00			
New Well and Pump From 1965	20,779.01	13,890.44		
Easement — Water Line Old Conn. Path From 1965	10.00			
Water Easement — New Well Field off Stonebridge From 1965	1,000.00			
Purchase Land off Red Barn Road From 1965	4,000.00	4,000.00		
Purchase Pumping Equipment From 1965	62,812.33	44,289.52		
New Well and Station off Riverview From Special Town Meeting	7,000.00	500.00		

CEMETERY, TREE AND MOTH DEPARTMENT

CEMETERY

Salaries:				
Superintendent	$7,157.39			
From "Reserve"	.19	7,157.58	7,652.50	1
Labor — Permanent Men (3 in '66) (4 in '67)	15,600.00	15,479.70	22,475.00	2
Labor — Temporary Men	1,000.00	898.00	500.00	3
Equipment				
New Truck	2,500.00	2,499.00		
Maintenance				
Appropriation	2,300.00	2,121.63	2,300.00	4
Service	200.00	193.24	200.00	5

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
North Cemetery				
Existing Lot Maintenance	300.00	115.00	300.00	6
New Lot Development	200.00	15.00	200.00	7
South Cemetery				
Existing Lot Maintenance	100.00	100.00	100.00	8
Lakeview Cemetery				
Existing Lot Maintenance	300.00	235.96	300.00	9
Water Pipe				
From 1964	300.00			
New Lot Development	2,000.00			
From 1965	513.93	2,513.25	5,000.00	10
Resetting Monuments	300.00		300.00	11
Resealing Black Top			500.00	12
Perpetual Care Funds Income				
Bal. 1/1/66	4,715.48			
Income in 1966	2,648.66	1,331.67		
Parmenter Funds Income				
Bal. 1/1/66	1,329.20			
Income in 1966	163.25	4.00		
TREE				
Trimming at Private Contract	6,000.00			
From Special Town Meeting	2,000.00	7,937.56	10,000.00	13
Planting Trees	1,000.00	997.00	3,000.00	14
MOTH				
Public Work Expense	3,000.00	1,997.86	3,000.00	15
Dutch Elm Expense	4,000.00	3,830.24	4,000.00	16

MATURING DEBT AND INTEREST

INTEREST				
Miscellaneous	$21.25	$21.25	$21.25	1
Anticipation of Revenue	3,000.00			
From Special Town Meeting	5,477.78	8,477.78	6,000.00	2

	1966 Appropriated	*1966 Expended*	*1967 Recommended*	*Item No.*
Schools —				
$400,000 – 1948 – 2¼ – 20 yr.	1,350.00	1,350.00	900.00	3
150,000 – 1948 – 2¼ – 20 yr.	112.50	112.50		
140,000 – 1949 – 1¾ – 20 yr.	306.25	306.25	218.75	4
210,000 – 1952 – 1.6 – 20 yr.	1,040.00	1,040.00	880.00	5
600,000 – 1954 – 8.2 – 10 yr.	5,610.00	5,610.00	4,950.00	6
150,000 – 1956 – 2½ – 15 yr.	1,375.00	1,375.00	1,125.00	7
600,000 – 1956 – 2½ – 20 yr.	7,875.00	7,875.00	7,125.00	8
62,000 – 1956 – 3.4 – 20 yr.	1,122.00	1,122.00	1,020.00	9
638,000 – 1956 – 3.4 – 20 yr.	11,968.00	11,968.00	10,880.00	10
1,175,000 – 1959 – 3.5 – 20 yr.	27,475.00	27,475.00	25,375.00	11
1,100,000 – 1960 – 3.6 – 20 yr.	28,710.00	28,710.00	26,730.00	12
200,000 – 1966 – 3¼ – 5 yr.	3,250.00	3,250.00	5,850.00	13
Water —				
150,000 – 1958 – 3.3 – 15 yr.	2,640.00	2,640.00	Art. 8	
Fire —				
60,000 – 1952 – 2.2 – 20 yr.	280.00	280.00	240.00	14
MATURING DEBT				
Schools —				
400,000 – 1948 – 2¼ – 20 yr.	20,000.00	20,000.00	20,000.00	15
150,000 – 1948 – 2¼ – 20 yr.	5,000.00	5,000.00		
140,000 – 1949 – 1¾ – 20 yr.	5,000.00	5,000.00	5,000.00	16
210,000 – 1952 – 1.6 – 20 yr.	10,000.00	10,000.00	10,000.00	17
600,000 – 1954 – 2.2 – 10 yr.	30,000.00	30,000.00	30,000.00	18
150,000 – 1956 – 2½ – 15 yr.	10,000.00	10,000.00	10,000.00	19
600,000 – 1956 – 2½ – 20 yr.	30,000.00	30,000.00	30,000.00	20
62,000 – 1956 – 3.4 – 20 yr.	3,000.00	3,000.00	3,000.00	21
638,000 – 1956 – 3.4 – 20 yr.	32,000.00	32,000.00	32,000.00	22
1,175,000 – 1959 – 3.5 – 20 yr.	60,000.00	60,000.00	60,000.00	23
1,100,000 – 1960 – 3.6 – 20 yr.	55,000.00	55,000.00	55,000.00	24
200,000 – 1966 – 3¼ – 5 yr.			40,000.00	25
Water —				
150,000 – 1958 – 3.3 – 15 yr.	10,000.00	10,000.00	Art. 8	
Fire —				
60,000 – 1952 – 2.2 – 20 yr.	2,000.00	2,000.00	2,000.00	26